



**TAKE NOTICE THAT A REGULAR MEETING
OF THE CIVIL SERVICE COMMISSION
OF THE CITY OF PHARR, TEXAS
WILL BE HELD AT CITY HALL, COMMISSIONERS' ROOM,
118 S. CAGE BLVD., 2ND FLOOR, PHARR, TEXAS
COMMENCING AT 9:00 AM ON
TUESDAY, OCTOBER 28, 2025**

If during the course of the meeting, the Civil Service Commission should determine that a closed or executive session of the commission is required, then such closed or executive session or meeting is authorized by Section 551.071 to 551.084 of the Texas Government Code. Notice of closed or executive session will be given after the commencement of the meeting covered by this notice.

Should any final action, decision or vote be required in the opinion of the Civil Service Commission with regard to any item discussed during the closed meeting, then such final action, decision or vote shall be made during the open meeting covered by this notice upon the reconvening of the public meeting pursuant to Section 551.102 Government Code V.T.C.S.

In compliance with Section 551.041 et seq. of the Texas Government Code V.T.C.S. (Open Meetings Act), notice is hereby given that the Civil Service Commission will meet at the time and place indicated to consider and act upon the following:

1. CALL TO ORDER:

A) Roll call and possible action on the excusing of any absent member.

2. PUBLIC TESTIMONY: *(Ordinance No. O-2019-45). A person intending on addressing the governing body may speak at a scheduled meeting of the governing body following registration with the presiding clerk and prior to the scheduled meeting. A registered speaker may speak only on items on the agenda and may not exceed 1.5 minutes when addressing the board regarding an agenda item. A registered speaker may not donate time to another speaker. A sign-in form for public testimony shall be promulgated by the presiding clerk and be made available at the city clerk's office. A person may sign up for public testimony beginning at the time the agenda is posted for the meeting. A person may not sign up later than one hour before the posted meeting is scheduled to begin. No registered speaker may be allowed to speak regarding an item once the public testimony portion of the agenda has ended.*

REGULAR AGENDA - OPEN SESSION:

A) Consideration and Action, if any, on approval of minutes for June 24, 2025. **This item supports SG - Sound Governance and Fiscal Sustainability.**

AGENDA REGULAR MEETING
October 28, 2025

B) Consideration and Action, if any, on approving and accepting the raw and final scores and approving and accepting the eligibility list created from the entry level exam for Police Officer for the Police Department on Friday, October 3, 2025. **This item supports SSC - Safe and Secure Community.** (HR)

C) Consideration and Action, if any, on approving and accepting the raw and final scores and approving and accepting the eligibility list created from the promotional exam for Battalion Chief for the Fire Department on Wednesday, October 8, 2025. **This item supports SSC - Safe and Secure Community.** (HR)

D) Consideration and Action, if any, on approving and accepting the raw and final scores and approving and accepting the eligibility list created from the promotional exam for Lieutenant for the Fire Department on Wednesday, October 8, 2025. **This item supports SSC - Safe and Secure Community.** (HR)

E) Consideration and Action, if any, on approving and accepting the raw and final scores and approving and accepting the eligibility list created from the promotional exam for Engineer for the Fire Department on Wednesday, October 8, 2025. **This item supports SSC - Safe and Secure Community.** (HR)

3. ADMINISTRATIVE REPORTS:

A) Police Department and Fire Department Report

B) Civil Service Director's Report

C) Civil Service Board Comments

4. LEGAL:

5. CLOSED SESSION: *In accordance with Chapter 551 of the Texas Gov't. Code, the Civil Service Board of Commissioners hereby gives notice that it may meet in closed session to discuss the items listed on the public portion of the meeting agenda, in accordance with the following below:*

Pursuant to Section 551.071, the Commission may convene in a closed, non-public meeting with its attorney and discuss any matters related **to legal advice on pending or contemplated litigation, settlement offer, and/or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.** The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

AGENDA REGULAR MEETING
October 28, 2025

Pursuant to Section 551.074, the Commission may convene in a closed, non-public meeting to discuss any matters related to **appointment, employment, evaluation, reassignment, duties and discipline or dismissal of a public officer or employee and to hear any complaints or charges against an officer or employee.** The City and its attorney may also discuss such issues with the appropriate staff including members so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.076, the Commission may convene in a closed, non-public meeting to discuss any matters on the **deployment, or specific occasions for implementation, of security personnel or devices.** The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.084, the Commission may convene in a closed, non-public meeting to discuss any matters involving an **investigation and may exclude a witness from hearing during the examination of another witness in the investigation.** The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

6. RECONVENE into open session and consider action, if necessary, on any item(s) discussed in closed session:

7. ADJOURNMENT:

NOTICE OF ASSISTANCE AT THE PUBLIC MEETING

City Hall is wheelchair accessible and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the City Clerk's Office at 956-402-4100 Ext 1007 or FAX 956-475-3442 or Email cityclerksoffice@pharr-tx.gov for further information. Braille is not available.

I, the undersigned authority, do hereby certify that the above notice of said Regular Meeting of the Civil Service Commission of the City of Pharr was posted on the bulletin board at City Hall and on the City's web page at www.pharr-tx.gov. This Notice was posted on the 21st day of October 2025 at 3:00 p.m. and will remain posted continuously for at least 72 hours preceding the scheduled time of said Meeting, in compliance with Chapter 551 of the Government Code, Vernon's Texas Codes, Annotated (Open Meetings Act).

WITNESS MY HAND AND SEAL, this 21st day of October 2025





ALESSANDRA GARCIA, CPM
ASSISTANT CITY CLERK

AGENDA REGULAR MEETING
October 28, 2025

I certify that the attached notice and agenda of items to be considered by the Civil Service Commission was removed from the bulletin board of City Hall on the _____ day of _____, 20__ by,

Name: _____

Title: _____

**MINUTES
CIVIL SERVICE COMMISSION
REGULAR CALLED MEETING
TUESDAY, JUNE 24, 2025
118 SOUTH CAGE 2nd FLOOR**

The Civil Service Commission met in a Regular Called Meeting on Tuesday, June 24, 2025, at the Commissioners' Room located at 118 South Cage Blvd, 2nd Floor, Pharr, Texas. The following is the record of attendance.

MEMBERS PRESENT: Vice-Chairperson, Mario Lizcano
Board Member, Vittorio Puente

MEMBERS ABSENT: Chairperson, Dolores Rodriguez

STAFF PRESENT: HR Director/Civil Service, Veronica Ramirez
HR Asst. Director/Civil Service, Ashley Melendez
HR Coord./Civil Service, Bea Fuentes
Asst. Fire Chief, Albert Gonzalez
Asst. Police Chief, Michael Rodriguez

ITEM 1. CALL TO ORDER

A) ROLL CALL AND POSSIBLE ACTION ON THE EXCUSING OF ANY ABSENT MEMBER.

Vice-Chairperson Lizcano called the meeting to order at 9:00 a.m. Roll call established a quorum.

Board Member Puente moved to excuse absent members, Vice-Chairperson Lizcano seconded the motion and when put to a vote, it carried unanimously.

ITEM 2. PUBLIC TESTIMONY

There were no comments from the public.

ITEM 3. REGULAR AGENDA - OPEN SESSION

A) APPROVAL OF MINUTES FOR NOVEMBER 26, 2024. THIS ITEM SUPPORTS SG – SOUND GOVERNANCE AND FISCAL SUSTAINABILITY.

Vice-Chairperson Lizcano introduced the item.

Board Member Puente moved to approve minutes as submitted. Vice-Chairperson, Mario Lizcano seconded the motion and when put to a vote, it was carried unanimously.

- B) CONSIDERATION AND ACTION, IF ANY, ON APPROVING AND ACCEPTING THE RAW AND FINAL SCORES AND APPROVING AND ACCEPTING THE ELIGIBILITY LIST CREATED FROM THE ENTRY LEVEL EXAM FOR FIRE FIGHTER FOR THE FIRE DEPARTMENT ON FRIDAY, MAY 30, 2025. THIS ITEM SUPPORTS SSC - SAFE AND SECURE COMMUNITY.**

Vice-Chairperson Lizcano introduced the item.

Board Member Puentes **moved** to approve scores and list as submitted. Vice-Chairperson, Mario Lizcano seconded the motion and when put to a vote, it was carried unanimously.

ITEM 4. ADMINISTRATIVE REPORTS

- A) POLICE DEPARTMENT AND FIRE DEPARTMENT REPORT**

Vice-Chairperson Lizcano introduced the item.

Assistant Police Chief, Michael Rodriguez, reported the recent hiring of four (4) entry level Police Officers. Chief Rodriguez further announced the “Annual Pharr Night Out” would take place on August 5, 2025, at 6:00 p.m.

Assistant Fire Chief, Albert Gonzalez, reported he would start the process to fill multiple vacant firefighter vacancies with the approved eligibility list for entry level firefighter. Chief Gonzalez further reported the upcoming retirement of Cody Baker who served 30 years for the City of Pharr.

- B) CIVIL SERVICE DIRECTOR'S REPORT**

Vice-Chairperson Lizcano introduced the item.

Civil Service Director, Veronica Ramirez, announced there was nothing to report for this meeting.

- C) CIVIL SERVICE BOARD COMMENTS**

Vice-Chairperson Lizcano introduced the item.

Vice-Chairperson Lizcano would like to acknowledge the many efforts and years of service from all public servants and congratulate Cody Baker on his retirement.

ITEM 5. CLOSED SESSION

None

ITEM 6. RECONVENE into open session and consider action, if necessary, on any item(s) discussed in closed session

None

ITEM 7. ADJOURNMENT

There being no further business to come before the Board, Board Member Vittorio Puente **moved** to adjourn. Vice-Chairperson Mario Lizcano seconded the motion and when put to a vote, it was carried unanimously. The meeting adjourned at 9:05 a.m.

Chairperson Dolores Rodriguez

Vice-Chairperson Mario Lizcano

Board Member Vittorio Puente

**STATE OF TEXAS
COUNTY OF HIDALGO
CITY OF PHARR**

ON THIS THE 24th DAY OF JUNE 2025 the Board of Civil Service Directors of the City of Pharr, Texas convened in a **REGULAR CALLED MEETING** at the Commissioner’s Room located at 118 S. Cage, 2nd Floor, Pharr, Texas. The meeting being open to the public and notice of said meeting, giving the date, place, subject, hereof, having been posted in accordance with Chapter 551, Texas Government Code (Open Meetings Act) and there being present a quorum, I, **BEATRIZ FUENTES, HUMAN RESOURCE COORDINATOR**, of the City of Pharr, Texas, certify that this is a true and correct copy of the minutes.

ATTEST:

BEATRIZ FUENTES
HUMAN RESOURCES COORDINATOR

APPROVED:



AGENDA MEMORANDUM



BOARD: CIVIL SERVICE COMMISSION

AGENDA ITEM #: B.

DATE SUBMITTED: October 16, 2025

MEETING DATE: October 28, 2025

FROM: Beatriz Fuentes, HR Coordinator

DEPARTMENT: HR

DIRECTOR: Veronica Ramirez

Agenda Item: Consideration and Action, if any, on approving and accepting the raw and final scores and approving and accepting the eligibility list created from the entry level exam for Police Officer for the Police Department on Friday, October 3, 2025. **This item supports SSC - Safe and Secure Community.**

Classification: Regular

(* If closed session, City Attorney must review and approve.)

Issue: This provides the Police Department an active eligibility list.

Fiscal Consideration:

Staff Recommendation: Approval of lists as presented.

Alternatives:

Exclude Material from Public Packet? No

Reason:

ROUTING:

Beatriz Fuentes
Veronica Ramirez

Created/Initiated - 10/16/2025
Final Approval - 10/17/2025



Pharr

Human Resources



	LName	FName	MI	Raw	Final
1	IZAGUIRRE	DANTE	O	92	97
2	MALTOS	STEPHEN	O	89	94
3	LOPEZ	NOEL		88	93
4	HERNANDEZ	JOEL	A	88	93
5	DELACRUZ	ANTHONY		88	93
6	MEZA	FRANCISC	J	92	92
7	MARTINEZ	RODOLFO	G	91	91
8C	MARQUEZ	BRANDON	M	86	91
9	AGUILERA	SIMON	L	86	91
10	GARZA	CESAR		90	90
11	PEREZ CASTRO	JENNIFER		90	90
12C	PEREZ	TOMMY	L	89	89
13C	VILLARREAL	MARTIN	J	89	89
14	GUERRERO	CHRISTIA		88	88
15	SANCHEZ	EDGARDO		88	88
16	PEREZ	KRISTA	I	88	88
17	MAGALLON	MONCE	E	88	88
18	GARZA	JOANA	Y	88	88
19C	ALVARADO	ERIKA	M	88	88
20	SAUCEDA	DANIEL		87	87
21	RUIZ	JESUS	M	87	87
22	MARTINEZ	JAVIER	M	87	87
23	DAVID	ZACHARY	V	87	87
24	TAMEZ	LAWRENCE		87	87
25	HERNANDEZ	JAIME		87	87
26C	PUENTE	MANUEL	D	87	87
27	CASTILLO	JAREN		87	87
28	RODRIGUEZ	CARLOS	A	87	87
29	SPEARS	DWAIN	C	82	87
30C	DEHOYOS	JOSE	A	86	86
31	DIAZ	YARETZI	N	86	86
32C	SILVA	MARIO	A	86	86
33	REYES	MARCOS		86	86
34	LONGORIA	JOSE	G	86	86
35	VILLAGOMEZ	JORGE	E	86	86
36	PEREZ	PEDRO		86	86
37	GALVAN	ROBERTO	R	86	86
38	PABLO	JORGE		86	86
39	CASTILLO	MARCO	A	86	86
40	SANDOVAL	NEVAEH	A	85	85
41	WEIGOLD	RICARDO	A	85	85
42	GALICIA	CYNTHIA	J	85	85
43	TOVAR	ELVIA	V	85	85
44	ZUNIGA	CARLOS	N	85	85
45	LOPEZ	IRVIN	G	85	85
46	TREVINO	LINDA	M	85	85
47	IZAGUIRRE	KIMBERLY	M	85	85
48	DELAGARZA	TYRELLE		84	84
49	SANCHEZ	FRANCISC		84	84
50C	ZUNIGA	LESLIE	J	84	84
51	VILLALOBOS	JONAVYNN		84	84
52	CUEVAS	ISMAEL		84	84
53	VIGIL	KEVIN	D	84	84
54	BALDERAS	VALERIA	A	84	84
55	GARCIA	JESUS		79	84
56	MARTINEZ	ASHLEY	J	83	83

	LName	FName	MI	Raw	Final
57C	GARZA	JACKELYN	L	83	83
58	ARELLANO	GIOVANNA	M	83	83
59	BARRERA	RODOLFO		83	83
60	CASANOVA	EVELYN	J	83	83
61	GARCIA	ERIC		83	83
62	ORTIZ	JOSHUA	D	83	83
63C	SANCHEZ	EFRAIN		83	83
64	DELOSSANTOS	DAVID		82	82
65C	CERDA	JOSE		82	82
66	GARZA	OMAR		82	82
67	MUNOZ	ASCAR	A	82	82
68	GUERRERO	ORLANDO		82	82
69	GARCIA	REMBERTO		82	82
70	BARRON	SEBASTIA		82	82
71C	NAVARRO JR	CARLOS		82	82
72C	VALLADAREZ	ALEJANDR		82	82
73	ZAPATA	ESTEBAN	J	82	82
74C	LEYVA	VALENTIN		82	82
75C	CASTILLO	DORA	L	82	82
76	VAZQUEZ	CARLOS	A	81	81
77C	OCHOA	TAMARA		81	81
78C	RODRIGUEZ	ORLANDO		81	81
79	VELASQUEZ	ISSAC		81	81
80	SEGOVIA	NICHOLAS	A	80	80
81	TREVINO	VERONICA	A	80	80
82	JUAREZ	ENRIQUE		80	80
83	CANSINO	MARC	A	80	80
84	RUIZ	EMMANUEL		80	80
85	ZAVALA	AMANDA	S	80	80
86	SALAZAR	GILBERTO		79	79
87	FLORES	JEREMY	J	78	78
88C	REYNA	NAZARIO		77	77
89	ZUNIGA	JUAN	L	77	77
90	SAUCEDO	BLANCA	N	75	75
91	CASTILLO	CARLOS	J	66	66
92	MENDOZA	STEPHANI	R	66	66
93	DE HOYOS	CHRISTIN		66	66
94	LANDA	LITZY	M	65	65
95	ESTRADA	ERIK		65	65
96	BECERRA	JOSE	D	64	64
97	MACIAS	MIRANDA	J	64	64
98	CRUZ	ELIZABET		64	64
99	MONTERROSA	NATHAN		63	63
100	EMILE	MAKENTOS		62	62
101	AGUIRRE	ESTEFANY		62	62
102	BROWN	CHRISTIA	A	61	61
103	RODRIGUEZ G	GABRIELA		61	61
104	DIAZ	FERNANDO		61	61
105	VASQUEZ	ALEJANDR	A	60	60
106	ROSALEZ	ROYDEN	J	59	59
107	PATRICK	DAVE	H	59	59
108	PERALES	JULISSA		59	59
109	DOUGHERTY	RAFAEL		58	58
110	CABALLERO	JASMIN		57	57
111	OCANAS	YATSELY		56	56
112	LUIS	EMANUEL		29	29

POSTED: Monday, October 6, 2025

AMENDED: Wednesday, October 15, 2025

This is a result of the entry-level exam administered Friday, October 3, 2025 for Peace Officer in the Police Department.


Veronica Ramirez, HR/Civil Service Director



Pharr

Human Resources



	LName	FName	MI
1	IZAGUIRRE	DANTE	O
2	MALTOS	STEPHEN	O
3	LOPEZ	NOEL	
4	HERNANDEZ	JOEL	A
5	DELACRUZ	ANTHONY	
6	MEZA	FRANCISC	J
7	MARTINEZ	RODOLFO	G
8C	MARQUEZ	BRANDON	M
9	AGUILERA	SIMON	L
10	GARZA	CESAR	
11	PEREZ CASTRO	JENNIFER	
12C	PEREZ	TOMMY	L
13C	VILLARREAL	MARTIN	J
14	GUERRERO	CHRISTIA	
15	SANCHEZ	EDGARDO	
16	PEREZ	KRISTA	I
17	MAGALLON	MONCE	E
18	GARZA	JOANA	Y
19C	ALVARADO	ERIKA	M
20	SAUCEDA	DANIEL	
21	RUIZ	JESUS	M
22	MARTINEZ	JAVIER	M
23	DAVID	ZACHARY	V
24	TAMEZ	LAWRENCE	
25	HERNANDEZ	JAIME	
26C	PUENTE	MANUEL	D
27	CASTILLO	JAREN	
28	RODRIGUEZ	CARLOS	A
29	SPEARS	DWAIN	C
30C	DEHOYOS	JOSE	A
31	DIAZ	YARETZI	N
32C	SILVA	MARIO	A
33	REYES	MARCOS	
34	LONGORIA	JOSE	G
35	VILLAGOMEZ	JORGE	E
36	PEREZ	PEDRO	
37	GALVAN	ROBERTO	R
38	PABLO	JORGE	
39	CASTILLO	MARCO	A
40	SANDOVAL	NEVAEH	A
41	WEIGOLD	RICARDO	A
42	GALICIA	CYNTHIA	J
43	TOVAR	ELVIA	V
44	ZUNIGA	CARLOS	N
45	LOPEZ	IRVIN	G
46	TREVINO	LINDA	M

	LName	FName	MI
47	IZAGUIRRE	KIMBERLY	M
48	DELAGARZA	TYRELLE	
49	SANCHEZ	FRANCISC	
50C	ZUNIGA	LESLIE	J
51	VILLALOBOS	JONAVYNN	
52	CUEVAS	ISMAEL	
53	VIGIL	KEVIN	D
54	BALDERAS	VALERIA	A
55	GARCIA	JESUS	
56	MARTINEZ	ASHLEY	J
57C	GARZA	JACKELYN	L
58	ARELLANO	GIOVANNA	M
59	BARRERA	RODOLFO	
60	CASANOVA	EVELYN	J
61	GARCIA	ERIC	
62	ORTIZ	JOSHUA	D
63C	SANCHEZ	EFRAIN	
64	DELOSSANTOS	DAVID	
65C	CERDA	JOSE	
66	GARZA	OMAR	
67	MUNOZ	ASCAR	A
68	GUERRERO	ORLANDO	
69	GARCIA	REMBERTO	
70	BARRON	SEBASTIA	
71C	NAVARRO JR	CARLOS	
72C	VALLADAREZ	ALEJANDR	
73	ZAPATA	ESTEBAN	J
74C	LEYVA	VALENTIN	
75C	CASTILLO	DORA	L
76	VAZQUEZ	CARLOS	A
77C	OCHOA	TAMARA	
78C	RODRIGUEZ	ORLANDO	
79	VELASQUEZ	ISSAC	
80	SEGOVIA	NICHOLAS	A
81	TREVINO	VERONICA	A
82	JUAREZ	ENRIQUE	
83	CANSINO	MARC	A
84	RUIZ	EMMANUEL	
85	ZAVALA	AMANDA	S
86	SALAZAR	GILBERTO	
87	FLORES	JEREMY	J
88C	REYNA	NAZARIO	
89	ZUNIGA	JUAN	L
90	SAUCEDO	BLANCA	N

This is a result of the entry-level exam administered Friday, October 3, 2025 for Peace Officer in the Police Department.

Veronica Ramirez, HR/Civil Service Director
 POSTED: Tuesday, October 28, 2025



AGENDA MEMORANDUM



BOARD: CIVIL SERVICE COMMISSION

AGENDA ITEM #: C.

DATE SUBMITTED: October 16, 2025

MEETING DATE: October 28, 2025

FROM: Beatriz Fuentes, HR Coordinator

DEPARTMENT: HR

DIRECTOR: Veronica Ramirez

Agenda Item: Consideration and Action, if any, on approving and accepting the raw and final scores and approving and accepting the eligibility list created from the promotional exam for Battalion Chief for the Fire Department on Wednesday, October 8, 2025. **This item supports SSC - Safe and Secure Community.**

Classification: Regular

(* If closed session, City Attorney must review and approve.)

Issue: This will provide the Fire Department an active eligibility list.

Fiscal Consideration:

Staff Recommendation: Approval of lists as presented.

Alternatives:

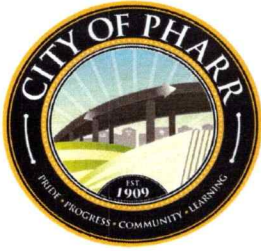
Exclude Material from Public Packet? No

Reason:

ROUTING:

Beatriz Fuentes
Veronica Ramirez

Created/Initiated - 10/16/2025
Final Approval - 10/17/2025



Pharr

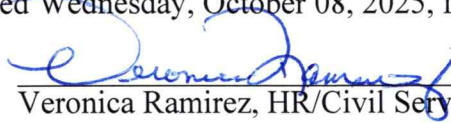
Human Resources



OFFICE OF THE CIVIL SERVICE DIRECTOR
RESULTS
PROMOTIONAL EXAM
BATTALION CHIEF
FIRE DEPARTMENT

	<u>Name</u>	<u>Raw</u>	<u>Final</u>
1.	Cantu, Leeroy	78	88
2.	Cavazos, Rolando	78	88
3.	Hernandez, Octaviano	77	87
4.	Guerra, Krystle	69	
5.	Rosillo, Jesus	68	
6.	Navarro, Jose	63	
7.	Martinez, Fernando	63	
8.	Vera, Ruben	59	

This is a result of the promotional exam administered Wednesday, October 08, 2025, for the rank of Battalion Chief in the fire department.



Veronica Ramirez, HR/Civil Service Director

POSTED: October 08, 2025



Pharr

Human Resources



OFFICE OF THE CIVIL SERVICE DIRECTOR
RESULTS
PROMOTIONAL EXAM
BATTALION CHIEF
FIRE DEPARTMENT

1. **Leeroy Cantu**
2. **Rolando Cavazos**
3. **Octaviano Hernandez**

This is a result of the promotional exam administered Wednesday, October 08, 2025, for the rank of Battalion Chief in the fire department.

Veronica Ramirez, HR/Civil Service Director

POSTED: October 08, 2025



AGENDA MEMORANDUM



BOARD: CIVIL SERVICE COMMISSION

AGENDA ITEM #: D.

DATE SUBMITTED: October 16, 2025

MEETING DATE: October 28, 2025

FROM: Beatriz Fuentes, HR Coordinator

DEPARTMENT: HR

DIRECTOR: Veronica Ramirez

Agenda Item: Consideration and Action, if any, on approving and accepting the raw and final scores and approving and accepting the eligibility list created from the promotional exam for Lieutenant for the Fire Department on Wednesday, October 8, 2025. **This item supports SSC - Safe and Secure Community.**

Classification: Regular

(* If closed session, City Attorney must review and approve.)

Issue: This will provide the Fire Department an active eligibility list.

Fiscal Consideration:

Staff Recommendation: Approval of lists as presented.

Alternatives:

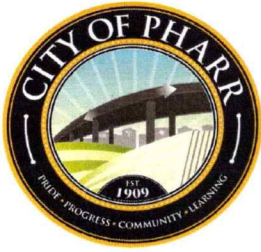
Exclude Material from Public Packet? No

Reason:

ROUTING:

Beatriz Fuentes
Veronica Ramirez

Created/Initiated - 10/16/2025
Final Approval - 10/17/2025



Pharr

Human Resources



OFFICE OF THE CIVIL SERVICE DIRECTOR
RESULTS PROMOTIONAL EXAM
FIRE DEPARTMENT
LIEUTENANT

<u>Name</u>	<u>Raw</u>	<u>Final</u>
1. Rojas, Mickey	85	92
2. Gonzalez, Jose	78	88
3. Luna, Jacob L.	76	86
4. Cavazos, Carlos	63	
5. Cadena, Catherine	59	
6. Dominguez, Ricardo	59	
7. Chacon, Paul	56	
8. Garcia, Hector	54	
9. Vallejo, Santos	51	

This is a result of the promotional exam administered Wednesday, October 8, 2025, for the rank of Lieutenant in the fire department.


Veronica Ramirez, HR/Civil Service Director

POSTED: October 8, 2025



Pharr



ELIGIBILITY LIST
PROMOTIONAL EXAM
FIRE DEPARTMENT
LIEUTENANT
OCTOBER 8, 2025

- 1. Mickey Rojas**
- 2. Jose Gonzalez**
- 3. Jacob L. Luna**

This is a result of the promotional exam administered Wednesday, October 8, 2025, for the rank of Lieutenant in the fire department.

APPROVED AND CERTIFIED BY THE CIVIL SERVICE COMMISSION ON OCTOBER 28, 2025.

Veronica Ramirez, HR/Civil Service Director

POSTED: October 28, 2025



AGENDA MEMORANDUM



BOARD: CIVIL SERVICE COMMISSION

AGENDA ITEM #: E.

DATE SUBMITTED: October 16, 2025

MEETING DATE: October 28, 2025

FROM: Beatriz Fuentes, HR Coordinator

DEPARTMENT: HR

DIRECTOR: Veronica Ramirez

Agenda Item: Consideration and Action, if any, on approving and accepting the raw and final scores and approving and accepting the eligibility list created from the promotional exam for Engineer for the Fire Department on Wednesday, October 8, 2025. **This item supports SSC - Safe and Secure Community.**

Classification: Regular

(* If closed session, City Attorney must review and approve.)

Issue: This will provide the Fire Department an active eligibility list.

Fiscal Consideration:

Staff Recommendation: Approval of lists as presented.

Alternatives:

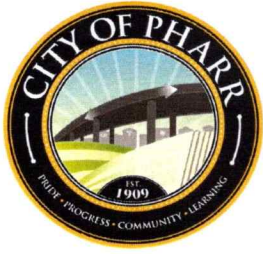
Exclude Material from Public Packet? No

Reason:

ROUTING:

Beatriz Fuentes
Veronica Ramirez

Created/Initiated - 10/16/2025
Final Approval - 10/17/2025



Pharr

Human Resources



OFFICE OF THE CIVIL SERVICE DIRECTOR RESULTS
PROMOTIONAL EXAM
FIRE DEPARTMENT
ENGINEER / FIRE INSPECTOR

<u>Name</u>	<u>Raw</u>	<u>Final</u>
1. Elizondo, Juan	85	88
2. Cortina, Cristian	77	82
3. Torres, Martin	73	77
4. Perez, Rolando	74	77
5. Amaya, Felix	70	74
6. Diaz, Eduardo	63	
7. Gutierrez, Aaron	60	
8. Cardenas, Samuel	55	
9. Salinas, Cesar	53	
10. Rincon, Miguel	52	
11. Rodriguez, Lugo	51	
12. Corona, Alejandro	50	
13. Aguirre, Juan	46	

This is a result of the promotional exam administered Wednesday, October 8, 2025, for the rank of Engineer / Fire Inspector in the fire department.


Veronica Ramirez, HR/Civil Service Director

POSTED: October 8, 2025



Pharr

Human Resources



OFFICE OF THE CIVIL SERVICE DIRECTOR RESULTS
PROMOTIONAL EXAM
FIRE DEPARTMENT
ENGINEER / FIRE INSPECTOR

- 1. Juan Elizondo**
- 2. Cristian Cortina**
- 3. Martin Torres**
- 4. Rolando Perez**
- 5. Felix Amaya**

This is a result of the promotional exam administered Wednesday, October 8, 2025, for the rank of Engineer / Fire Inspector in the fire department.

Veronica Ramirez, HR/Civil Service Director

POSTED: October 8, 2025



AGENDA MEMORANDUM

BOARD: CIVIL SERVICE COMMISSION

AGENDA ITEM #: 3.A.

DATE SUBMITTED:

MEETING DATE: October 28, 2025

FROM: Beatriz Fuentes, HR Coordinator

DEPARTMENT:

DIRECTOR:

Agenda Item: Police Department and Fire Department Report

Classification: Regular

(* If closed session, City Attorney must review and approve.)

Issue:

Fiscal Consideration:

Staff Recommendation:

Alternatives:

Exclude Material from Public Packet? No

Reason:

ROUTING:

Beatriz Fuentes

Created -

-

Ricardo Rodriguez

-

Jamison Merrick

-

City Management Office

-



AGENDA MEMORANDUM

BOARD: CIVIL SERVICE COMMISSION

AGENDA ITEM #: 3.B.

DATE SUBMITTED:

MEETING DATE: October 28, 2025

FROM: Beatriz Fuentes, HR Coordinator

DEPARTMENT:

DIRECTOR:

Agenda Item: Civil Service Director's Report

Classification: Regular

(* If closed session, City Attorney must review and approve.)

Issue:

Fiscal Consideration:

Staff Recommendation:

Alternatives:

Exclude Material from Public Packet? No

Reason:

ROUTING:

Beatriz Fuentes

Created -

-

Ricardo Rodriguez

-

Jamison Merrick

-

City Management Office

-



AGENDA MEMORANDUM

BOARD: CIVIL SERVICE COMMISSION

AGENDA ITEM #: 3.C.

DATE SUBMITTED:

MEETING DATE: October 28, 2025

FROM: Beatriz Fuentes, HR Coordinator

DEPARTMENT:

DIRECTOR:

Agenda Item: Civil Service Board Comments

Classification: Regular

(* If closed session, City Attorney must review and approve.)

Issue:

Fiscal Consideration:

Staff Recommendation:

Alternatives:

Exclude Material from Public Packet? No

Reason:

ROUTING:

Beatriz Fuentes

Created -

-

Ricardo Rodriguez

-

Jamison Merrick

-

City Management Office

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