

**TAKE NOTICE THAT A REGULAR MEETING  
OF THE CIVIL SERVICE COMMISSION  
OF THE CITY OF PHARR, TEXAS  
WILL BE HELD AT CITY HALL, COMMISSIONERS' ROOM,  
118 S. CAGE BLVD., 2<sup>ND</sup> FLOOR, PHARR, TEXAS  
COMMENCING AT 9:00 AM ON  
TUESDAY, SEPTEMBER 24, 2024**

If during the course of the meeting, the Civil Service Commission should determine that a closed or executive session of the commission is required, then such closed or executive session or meeting is authorized by Section 551.071 to 551.084 of the Texas Government Code. Notice of closed or executive session will be given after the commencement of the meeting covered by this notice.

Should any final action, decision or vote be required in the opinion of the Civil Service Commission with regard to any item discussed during the closed meeting, then such final action, decision or vote shall be made during the open meeting covered by this notice upon the reconvening of the public meeting pursuant to Section 551.102 Government Code V.T.C.S.

In compliance with Section 551.041 et seq. of the Texas Government Code V.T.C.S. (Open Meetings Act), notice is hereby given that the Civil Service Commission will meet at the time and place indicated to consider and act upon the following:

**1. CALL TO ORDER:**

A) Roll call and possible action on the excusing of any absent member.

**2. PUBLIC TESTIMONY:** *(Ordinance No. O-2019-45). A person intending on addressing the governing body may speak at a scheduled meeting of the governing body following registration with the presiding clerk and prior to the scheduled meeting. A registered speaker may speak only on items on the agenda and may not exceed 1.5 minutes when addressing the board regarding an agenda item. A registered speaker may not donate time to another speaker. A sign-in form for public testimony shall be promulgated by the presiding clerk and be made available at the city clerk's office. A person may sign up for public testimony beginning at the time the agenda is posted for the meeting. A person may not sign up later than one hour before the posted meeting is scheduled to begin. No registered speaker may be allowed to speak regarding an item once the public testimony portion of the agenda has ended.*

**3. REGULAR AGENDA - OPEN SESSION:**

A) Approval of Minutes for April 30, 2024 - Regular Called Meeting. **This item supports SG - Sound Governance and Fiscal Sustainability.**

AGENDA REGULAR MEETING  
September 24, 2024

B) Consideration and Action, on approving and accepting the raw and final scores from the promotional exam administered for Battalion Chief for the Fire Department on Wednesday, September 4, 2024. **This item supports SSC - Safe and Secure Community.**

C) Consideration and Action, on approving and accepting the eligibility list created from the promotional exam administered for Battalion Chief for the Fire Department on Wednesday, September 4, 2024. **This item supports SSC - Safe and Secure Community.**

D) Consideration and Action, on approving and accepting the raw and final scores from the promotional exam administered for Lieutenant for the Fire Department on Wednesday, September 4, 2024. **This item supports SSC - Safe and Secure Community.**

E) Consideration and Action, on approving and accepting the eligibility list created from the promotional exam administered for Lieutenant for the Fire Department on Wednesday, September 4, 2024. **This item supports SSC - Safe and Secure Community.**

F) Consideration and Action, on approving and accepting the raw and final scores from the promotional exam administered for Sergeant for the Police Department on Thursday, September 5, 2024. **This item supports SSC - Safe and Secure Community.**

G) Consideration and Action, on approving and accepting the eligibility list created from the promotional exam administered for Sergeant for the Police Department on Thursday, September 5, 2024. **This item supports SSC - Safe and Secure Community.**

H) Consideration and Possible Action to determine whether a certain exam question should be eliminated from the promotional exam of (rank) Lieutenant, due to misinterpretation of an "X" marking on the exam. **This item supports SSC - Safe and Secure Community.**

#### **4. ADMINISTRATIVE REPORTS**

- A) Police Department and Fire Department Report
- B) Civil Service Director's Report
- C) Civil Service Board Comments

**5. CLOSED SESSION:** *In accordance with Chapter 551 of the Texas Gov't. Code, the Civil Service Board of Commissioners hereby gives notice that it may meet in closed session to discuss the items listed on the public portion of the meeting agenda, in accordance with the following below:*

AGENDA REGULAR MEETING  
September 24, 2024

Pursuant to Section 551.071, the Commission may convene in a closed, non-public meeting with its attorney and discuss any matters related to **legal advice on pending or contemplated litigation, settlement offer, and/or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.** The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.074, the Commission may convene in a closed, non-public meeting to discuss any matters related to **appointment, employment, evaluation, reassignment, duties and discipline or dismissal of a public officer or employee and to hear any complaints or charges against an officer or employee.** The City and its attorney may also discuss such issues with the appropriate staff including members so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.076, the Commission may convene in a closed, non-public meeting to discuss any matters on the **deployment, or specific occasions for implementation, of security personnel or devices.** The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.084, the Commission may convene in a closed, non-public meeting to discuss any matters involving an **investigation and may exclude a witness from hearing during the examination of another witness in the investigation.** The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

**6. RECONVENE into open session and consider action, if necessary, on any item(s) discussed in closed session.**

**7. ADJOURNMENT.**

**NOTICE OF ASSISTANCE AT THE PUBLIC MEETING**

City Hall is wheelchair accessible and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the City Clerk's Office at 956/402-4100 ext. 1016/1007 or FAX 956/702-5313 or E-mail [hilda.pedraza@pharr-tx.gov](mailto:hilda.pedraza@pharr-tx.gov) or [imelda.barrera@pharr-tx.gov](mailto:imelda.barrera@pharr-tx.gov) for further information. Braille is not available.

I, the undersigned authority, do hereby certify that the above notice of said Regular Meeting of the Civil Service Commission of the City of Pharr was posted on the bulletin board at City Hall and on the City's web page at [www.pharr-tx.gov](http://www.pharr-tx.gov). This Notice was posted on the 17<sup>th</sup> day of September 2024 at 3:00 p.m. and will remain posted continuously for at least 72 hours preceding the scheduled time of said Meeting, in compliance with Chapter 551 of the Government Code, Vernon's Texas Codes, Annotated (Open Meetings Act).

**WITNESS MY HAND AND SEAL, this 17<sup>th</sup> day of September 2024**



  
MELDA PEREZ, TRMC  
CITY CLERK

**MINUTES  
CIVIL SERVICE COMMISSION**

The Civil Service Commission met in a Regular Called Meeting on Tuesday, April 30, 2024, at the Commissioners' Room located at 118 South Cage Blvd., 2nd Floor, Pharr, Texas. The following is the record of attendance.

**MEMBERS PRESENT:** Chairperson, Dolores Rodriguez  
Board Member, Vittorio Puento

**STAFF PRESENT:** Veronica Ramirez, HR/CS Director  
Ashley Melendez, Asst. HR/CS Director  
Bea Fuentes, HR Coordinator/CS assistant  
Pilar Rodriguez, Fire Chief  
Alberto Gonzalez, Asst. Fire Chief  
Juan F. Gonzalez, Police Chief

**ITEM 1 CALL TO ORDER**

**A) ROLL CALL AND POSSIBLE ACTION ON THE EXCUSING OF ANY ABSENT MEMBER**

Chairperson Rodriguez called the meeting to order at 9:00 a.m. and Roll call established a quorum.

Board Member Puento moved, and Chairperson Rodriguez seconded to excuse Vice-Chairperson Lizcano for being absent from the meeting.

**ITEM 2 PUBLIC TESTIMONY**

There were no comments from the public.

**ITEM 3 REGULAR AGENDA – OPEN SESSION:**

**A) APPROVAL OF MINUTES FOR MARCH 26, 2024. THIS ITEM SUPPORTS SG-SOUND GOVERNANCE AND FISCAL SUSTAINABILITY**

Chairperson Rodriguez introduced the item.

Board Member, Vittorio Puento moved to approve minutes as submitted. Chairperson Rodriguez seconded the motion and when put to a vote, it was carried unanimously.

**B) CONSIDERATION AND ACTION, IF ANY, ON APPROVING AND ACCEPTING THE RAW AND FINAL SCORES FROM THE PROMO EXAM FOR LIEUTENANT FOR THE POLICE DEPARTMENT ON WEDNESDAY, APRIL 10, 2024.**

Chairperson Rodriguez introduced the item.

Board Member, Vittorio Puente moved to approve scores as submitted. Chairperson Rodriguez seconded the motion and when put to a vote, it was carried unanimously.

**C) CONSIDERATION AND ACTION, IF ANY, ON APPROVING AND ACCEPTING THE ELIGIBILITY LIST FROM THE PROMO EXAM FOR LIEUTENANT FOR THE POLICE DEPARTMENT ON WEDNESDAY, APRIL 10, 2024.**

Chairperson Rodriguez introduced the item.

Board Member, Vittorio Puente moved to approve the list as submitted. Chairperson Rodriguez seconded the motion and when put to a vote, it was carried unanimously.

**D) CONSIDERATION AND POSSIBLE ACTION, IF ANY, ON APPROVING THE SOURCE LIST FOR PROMOTIONAL EXAMINATION FOR ENGINEER/FIRE INSPECTOR FOR THE FIRE DEPARTMENT.**

Chairperson Rodriguez introduced the item.

Board Member, Vittorio Puente moved to approve the list as submitted. Chairperson Rodriguez seconded the motion and when put to a vote, it was carried unanimously.

**E) CONSIDERATION AND POSSIBLE ACTION, IF ANY, ON APPROVING THE SOURCE LIST FOR PROMOTIONAL EXAMINATION FOR LIEUTENANT FOR THE FIRE DEPARTMENT.**

Chairperson Rodriguez introduced the item.

Board Member, Vittorio Puente moved to approve the list as submitted. Chairperson Rodriguez seconded the motion and when put to a vote, it was carried unanimously.

**F) CONSIDERATION AND POSSIBLE ACTION, IF ANY, ON APPROVING THE SOURCE LIST FOR PROMOTIONAL EXAMINATION FOR BATTALION CHIEF FOR THE FIRE DEPARTMENT.**

Chairperson Rodriguez introduced the item.

Board Member, Vittorio Puente moved to approve the list as submitted. Chairperson Rodriguez seconded the motion and when put to a vote, it was carried unanimously.

**G) CONSIDERATION AND POSSIBLE ACTION, IF ANY, ON APPROVING THE SOURCE LIST FOR PROMOTIONAL EXAMINATION FOR DEPUTY CHIEF/FIRE MARSHALL FOR THE FIRE DEPARTMENT.**

Chairperson Rodriguez introduced the item.

Board Member, Vittorio Puente moved to approve the list as submitted. Chairperson Rodriguez seconded the motion and when put to a vote, it was carried unanimously.

**ITEM 4. ADMINISTRATIVE REPORTS**

**A) POLICE DEPARTMENT AND FIRE DEPARTMENT REPORT**

Chairperson Rodriguez introduced the item.

Pilar Rodriguez, Fire Chief, briefly reported the retirement of Firefighter Santos Beas after 26 years of service, creating a vacancy in the department.

Juan Gonzalez, Police Chief, reported that National Police Officer week is recognized in the month of May, and they are in the process of scheduling events in observance. Chief Gonzalez further reported the retirement of Investigator Roberto Vasquez and of Assistant Police Chief Joel Robles who served for 30 years. He further stated that there was a retirement ceremony scheduled for Chief Robles for Friday, May 3<sup>rd</sup> at 2:00pm and the Board was invited to attend.

**B) CIVIL SERVICE DIRECTOR'S REPORTS**

Chairperson Rodriguez introduced the item.

Civil Service Director Veronica Ramirez introduced Jessica Ramirez from HR who was unavailable to attend the last meeting but who would be assisting with civil service in the future.

**C) CIVIL SERVICE BOARD COMMENTS**

Chairperson Rodriguez introduced the item.

Board Member Puente announced that this day was recognized as National Bugs Bunny Day and the month of May, National Mental Health Awareness Month. As a mental health expert, Mr. Puente would like to call attention to this, not only during the month of May but during the entire year. Mental Health has deteriorated in the past 15 years amongst most of those in the United States.

Chief Gonzalez announced that in recognition of mental awareness month, there is a “Mind Matters” event scheduled for May 17, 2024, at the Pharr One center from 6-8pm.

**ITEM 5. CLOSED SESSION**

None

**ITEM 6. RECONVENE INTO REGULAR SESSION, AND CONSIDER ACTION, IF NECESSARY, ON ANY ITEM(S) DISCUSSED IN THE EXECUTIVE SESSION.**

None

**ITEM 7. ADJOURNMENT**

There being no further business to come before, Board Member Puente **moved** to adjourn. Chairperson Rodriguez seconded the motion and when put to a vote, it was carried unanimously. The meeting was adjourned at 9:12 a.m.

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Chairperson Dolores Rodriguez

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Vice-Chairperson Mario Lizcano

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Board Member Vittorio Puente



## AGENDA MEMORANDUM



**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 3.B.

**DATE SUBMITTED:** September 11, 2024

**MEETING DATE:** September 24, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:** HR

**DIRECTOR:** Veronica Ramirez

**Agenda Item:** Consideration and Action, on approving and accepting the raw and final scores from the promotional exam administered for Battalion Chief for the Fire Department on Wednesday, September 4, 2024. **This item supports SSC - Safe and Secure Community.**

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:** Eligibility list has expired.

**Fiscal Consideration:**

**Staff Recommendation:** Approval of scores as presented.

**Alternatives:**

**Exclude Material from Public Packet?** No

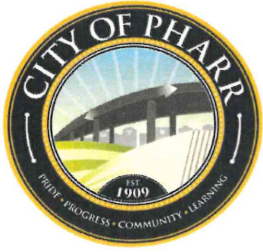
**Reason:**

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### **ROUTING:**

Beatriz Fuentes  
Veronica Ramirez

Created/Initiated - 9/11/2024  
Final Approval - 9/17/2024



# Pharr

## Human Resources



OFFICE OF THE CIVIL SERVICE DIRECTOR  
RESULTS  
PROMOTIONAL EXAM  
BATTALION CHIEF  
FIRE DEPARTMENT

	<u>Social Security Number</u>	<u>Raw</u>	<u>Final</u>
1.	<b>5453</b>	<b>80</b>	<b>90</b>
2.	<b>0518</b>	<b>70</b>	<b>80</b>
3.	1875	66	66
4.	5696	65	65
5.	5772	63	63
6.	8790	54	54

This is a result of the promotional exam administered Wednesday, September 4, 2024, for the rank of Battalion Chief in the fire department.

Veronica Ramirez, HR/Civil Service Director

POSTED: September 4, 2024



## AGENDA MEMORANDUM



**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 3.C.

**DATE SUBMITTED:** September 11, 2024

**MEETING DATE:** September 24, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:** HR

**DIRECTOR:** Veronica Ramirez

**Agenda Item:** Consideration and Action, on approving and accepting the eligibility list created from the promotional exam administered for Battalion Chief for the Fire Department on Wednesday, September 4, 2024. **This item supports SSC - Safe and Secure Community.**

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:** Eligibility list has expired.

**Fiscal Consideration:**

**Staff Recommendation:** Approval of eligibility list as presented.

**Alternatives:**

**Exclude Material from Public Packet?** No

**Reason:**

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### **ROUTING:**

Beatriz Fuentes  
Veronica Ramirez

Created/Initiated - 9/11/2024  
Final Approval - 9/17/2024



# Pharr



**ELIGIBILITY LIST  
PROMOTIONAL EXAM  
FIRE DEPARTMENT  
BATTALION CHIEF  
SEPTEMBER 4, 2024**

1. Roberto Romero
2. Carlos Cabello

The eligibility list created for the rank of Battalion Chief from the promotional exam held Wednesday, September 4, 2024, will remain in effect for a period of one year from test date or until exhausted, whichever comes first.

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Veronica Ramirez, HR/ Civil Service Director

Approved and Certified by the Civil Service Commission on September 24, 2024.  
Posted: Tuesday, September 24, 2024.



## AGENDA MEMORANDUM



**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 3.D.

**DATE SUBMITTED:** September 11, 2024

**MEETING DATE:** September 24, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:** HR

**DIRECTOR:** Veronica Ramirez

**Agenda Item:** Consideration and Action, on approving and accepting the raw and final scores from the promotional exam administered for Lieutenant for the Fire Department on Wednesday, September 4, 2024. **This item supports SSC - Safe and Secure Community.**

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:** Eligibility list has expired.

**Fiscal Consideration:**

**Staff Recommendation:** Approval of scores as presented.

**Alternatives:**

**Exclude Material from Public Packet?** No

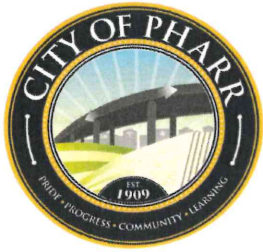
**Reason:**

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### **ROUTING:**

Beatriz Fuentes  
Veronica Ramirez

Created/Initiated - 9/11/2024  
Final Approval - 9/17/2024



# Pharr

## Human Resources



OFFICE OF THE CIVIL SERVICE DIRECTOR  
RESULTS PROMOTIONAL EXAM  
FIRE DEPARTMENT  
LIEUTENANT

<u>Social Security Number</u>	<u>Raw</u>	<u>Final</u>
1. 1552	79	89
2. 7303	78	88
3. 7351	78	84
4. 8341	76	82
5. 3026	72	82
6. 6478	69	
7. 9830	69	
8. 9488	69	
9. 4593	68	
10. 6647	59	
11. 6234	57	

This is a result of the promotional exam administered Wednesday, September 4, 2024, for the rank of Lieutenant in the fire department.

  
Veronica Ramirez, HR/Civil Service Director

POSTED: September 4, 2024



## AGENDA MEMORANDUM



**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 3.E.

**DATE SUBMITTED:** September 11, 2024

**MEETING DATE:** September 24, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:** HR

**DIRECTOR:** Veronica Ramirez

**Agenda Item:** Consideration and Action, on approving and accepting the eligibility list created from the promotional exam administered for Lieutenant for the Fire Department on Wednesday, September 4, 2024. **This item supports SSC - Safe and Secure Community.**

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:** Eligibility list has expired.

**Fiscal Consideration:**

**Staff Recommendation:** Approval of eligibility list as presented.

**Alternatives:**

**Exclude Material from Public Packet?** No

**Reason:**

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### **ROUTING:**

Beatriz Fuentes  
Veronica Ramirez

Created/Initiated - 9/11/2024  
Final Approval - 9/17/2024



# Pharr



**ELIGIBILITY LIST PROMOTIONAL EXAM  
FIRE DEPARTMENT LIEUTENANT  
SEPTEMBER 4, 2024**

1. Rafael Dominguez
2. Eloy Silva
3. Janel Doria
4. Victor Santa Ana
5. Bernardino Perez

The eligibility list created for the rank of Lieutenant from the promotional exam held Wednesday, September 4, 2024, will remain in effect for a period of one year from test date or until exhausted, whichever comes first.

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Veronica Ramirez, HR / Civil Service Director

Approved and Certified by the Civil Service Commission on Tuesday, September 24, 2024.  
Posted: Tuesday, September 24, 2024.



## AGENDA MEMORANDUM



**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 3.F.

**DATE SUBMITTED:** September 11, 2024

**MEETING DATE:** September 24, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:** HR

**DIRECTOR:** Veronica Ramirez

**Agenda Item:** Consideration and Action, on approving and accepting the raw and final scores from the promotional exam administered for Sergeant for the Police Department on Thursday, September 5, 2024. **This item supports SSC - Safe and Secure Community.**

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:** Eligibility list expired.

**Fiscal Consideration:**

**Staff Recommendation:** Approval of scores as presented.

**Alternatives:**

**Exclude Material from Public Packet?** No

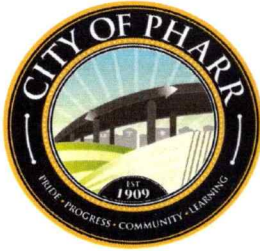
**Reason:**

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### **ROUTING:**

Beatriz Fuentes  
Veronica Ramirez

Created/Initiated - 9/11/2024  
Final Approval - 9/17/2024



# Pharr

## Human Resources



OFFICE OF THE CIVIL SERVICE DIRECTOR  
RESULTS PROMOTIONAL EXAM  
POLICE DEPARTMENT  
SERGEANT

		Raw	Final
1.	<b>4330</b>	<b>83</b>	<b>93</b>
2.	<b>4791</b>	<b>74</b>	<b>84</b>
3.	2324	64	
4.	3571	63	
5.	4805	62	
6.	6098	59	
7.	7245	49	
8.	6873	46	

This is a result of the promotional exam administered Thursday, September 5, 2024, for the rank of Sergeant in the Police Department.

  
Veronica Ramirez, HR/Civil Service Director

POSTED: Thursday, September 5, 2024

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## AGENDA MEMORANDUM

**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 3.G.

**DATE SUBMITTED:** September 11, 2024

**MEETING DATE:** September 24, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:** HR

**DIRECTOR:** Veronica Ramirez

**Agenda Item:** Consideration and Action, on approving and accepting the eligibility list created from the promotional exam administered for Sergeant for the Police Department on Thursday, September 5, 2024. **This item supports SSC - Safe and Secure Community.**

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:** Eligibility list expired.

**Fiscal Consideration:**

**Staff Recommendation:** Approval of eligibility list as presented.

**Alternatives:**

**Exclude Material from Public Packet?** No

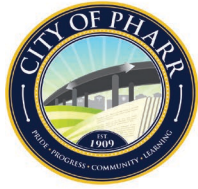
**Reason:**

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### **ROUTING:**

Beatriz Fuentes  
Veronica Ramirez

Created/Initiated - 9/11/2024  
Final Approval - 9/17/2024



# Pharr

## Human Resources



**ELIGIBILITY LIST  
PROMOTIONAL EXAM  
POLICE DEPARTMENT  
SERGEANT  
SEPTEMBER 5, 2024**

1. Claudia Rodriguez
2. Roberto Pineda

The eligibility list created for the rank of Sergeant from the promotional exam held Thursday, September 5, 2024 will remain in effect for a period of one year or until exhausted, Whichever date comes first.

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Veronica Ramirez, HR / Civil Service Director

Approved and Certified by the Civil Service Commission on Tuesday, September 24, 2024.  
Posted Tuesday, September 24, 2024



## AGENDA MEMORANDUM



**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 3.H.

**DATE SUBMITTED:** September 11, 2024

**MEETING DATE:** September 24, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:** HR

**DIRECTOR:** Veronica Ramirez

**Agenda Item:** Consideration and Possible Action to determine whether a certain exam question should be eliminated from the promotional exam of (rank) Lieutenant, due to misinterpretation of an "X" marking on the exam. **This item supports SSC - Safe and Secure Community.**

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:** Marking on exam is being challenged by test taker.

**Fiscal Consideration:**

**Staff Recommendation:** Denial of challenge/appeal due to there being no problem with the content of the question.

**Alternatives:**

**Exclude Material from Public Packet?** No

**Reason:**

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### **ROUTING:**

Beatriz Fuentes

Created/Initiated - 9/11/2024

Veronica Ramirez

Final Approval - 9/17/2024



## AGENDA MEMORANDUM



**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 4.A.

**DATE SUBMITTED:**

**MEETING DATE:** September 24, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:**

**DIRECTOR:**

**Agenda Item:** Police Department and Fire Department Report

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:**

**Fiscal Consideration:**

**Staff Recommendation:**

**Alternatives:**

**Exclude Material from Public Packet?** No

**Reason:**

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### **ROUTING:**

Beatriz Fuentes

Created -

Ricardo Rodriguez

Jamison Merrick

City Management Office



## AGENDA MEMORANDUM



**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 4.B.

**DATE SUBMITTED:**

**MEETING DATE:** September 24, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:**

**DIRECTOR:**

**Agenda Item:** Civil Service Director's Report

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:**

**Fiscal Consideration:**

**Staff Recommendation:**

**Alternatives:**

**Exclude Material from Public Packet?** No

**Reason:**

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**ROUTING:**

Beatriz Fuentes

Created -

Ricardo Rodriguez

Jamison Merrick

City Management Office



## AGENDA MEMORANDUM



**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 4.C.

**DATE SUBMITTED:**

**MEETING DATE:** September 24, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:**

**DIRECTOR:**

**Agenda Item:** Civil Service Board Comments

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:**

**Fiscal Consideration:**

**Staff Recommendation:**

**Alternatives:**

**Exclude Material from Public Packet?** No

**Reason:**

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**ROUTING:**

Beatriz Fuentes

Created -

Ricardo Rodriguez

Jamison Merrick

City Management Office