

**TAKE NOTICE THAT A REGULAR MEETING  
OF THE CIVIL SERVICE COMMISSION  
OF THE CITY OF PHARR, TEXAS  
WILL BE HELD AT CITY HALL, COMMISSIONERS' ROOM  
118 S. CAGE BLVD., 2<sup>ND</sup> FLOOR, PHARR, TEXAS  
COMMENCING AT 9:00 AM ON  
TUESDAY, MARCH 26, 2024**

If during the course of the meeting, the Civil Service Commission should determine that a closed or executive session of the commission is required, then such closed or executive session or meeting is authorized by Section 551.071 to 551.084 of the Texas Government Code. Notice of closed or executive session will be given after the commencement of the meeting covered by this notice.

Should any final action, decision or vote be required in the opinion of the Civil Service Commission with regard to any item discussed during the closed meeting, then such final action, decision or vote shall be made during the open meeting covered by this notice upon the reconvening of the public meeting pursuant to Section 551.102 Government Code V.T.C.S.

In compliance with Section 551.041 et seq. of the Texas Government Code V.T.C.S. (Open Meetings Act), notice is hereby given that the Civil Service Commission will meet at the time and place indicated to consider and act upon the following:

**1. CALL TO ORDER:**

A) Roll call and possible action on the excusing of any absent member.

**2. PUBLIC TESTIMONY:** *(Ordinance No. O-2019-45). A person intending on addressing the governing body may speak at a scheduled meeting of the governing body following registration with the presiding clerk and prior to the scheduled meeting. A registered speaker may speak only on items on the agenda and may not exceed 1.5 minutes when addressing the board regarding an agenda item. A registered speaker may not donate time to another speaker. A sign-in form for public testimony shall be promulgated by the presiding clerk and be made available at the city clerk's office. A person may sign up for public testimony beginning at the time the agenda is posted for the meeting. A person may not sign up later than one hour before the posted meeting is scheduled to begin. No registered speaker may be allowed to speak regarding an item once the public testimony portion of the agenda has ended.*

**3. REGULAR AGENDA - OPEN SESSION:**

A) Approval of minutes for February 27, 2024 – Regular Called Meeting. **This item supports SG - Sound Governance and Fiscal Sustainability.**

B) Consideration and Action, if any, on approving and accepting the raw and final scores from the entry level exam for Police Officer for the Police Department on Saturday, March 9, 2024. **This item supports SSC - Safe and Secure Community.**

C) Consideration and Action, if any, on approving and accepting the eligibility list created from the entry level exam for Police Officer for the Police Department on Saturday, March 9, 2024. **This item supports SSC - Safe and Secure Community.**

D) Consideration and Action, if any, on approving and accepting the raw and final scores from the promotional exam for Engineer / Fire Inspector for the Fire Department on Wednesday, March 20, 2024. **This item supports SSC - Safe and Secure Community.**

E) Consideration and Action, if any, on approving and accepting the eligibility list created from the promotional exam for Engineer / Fire Inspector for the Fire Department on Wednesday, March 20, 2024. **This item supports SSC - Safe and Secure Community.**

F) Consideration and Action, if any, on approving and accepting the raw and final scores from the entry level exam for Firefighter for the Fire Department on Saturday, March 23, 2024. **This item supports SSC - Safe and Secure Community.**

G) Consideration and Action, if any, on approving and accepting the eligibility list created from the entry level exam for Firefighter for the Fire Department on Saturday, March 23, 2024. **This item supports SSC - Safe and Secure Community.**

**4. ADMINISTRATIVE REPORTS:**

A) Police Department and Fire Department Report

B) Civil Service Director's Report

C) Civil Service Board Comments

**5. CLOSED SESSION:** *In accordance with Chapter 551 of the Texas Gov't. Code, the Civil Service Board of Commissioners hereby gives notice that it may meet in closed session to discuss the items listed on the public portion of the meeting agenda, in accordance with the following below:*

AGENDA REGULAR MEETING  
March 26, 2024

Pursuant to Section 551.071, the Commission may convene in a closed, non-public meeting with its attorney and discuss any matters related to **legal advice on pending or contemplated litigation, settlement offer, and/or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.** The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.074, the Commission may convene in a closed, non-public meeting to discuss any matters related to **appointment, employment, evaluation, reassignment, duties and discipline or dismissal of a public officer or employee and to hear any complaints or charges against an officer or employee.** The City and its attorney may also discuss such issues with the appropriate staff including members so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.076, the Commission may convene in a closed, non-public meeting to discuss any matters on the **deployment, or specific occasions for implementation, of security personnel or devices.** The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.084, the Commission may convene in a closed, non-public meeting to discuss any matters involving an **investigation and may exclude a witness from hearing during the examination of another witness in the investigation.** The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

**6. RECONVENE into open session and consider action, if necessary, on any item(s) discussed in closed session.**

**7. ADJOURNMENT.**

**NOTICE OF ASSISTANCE AT THE PUBLIC MEETING**

City Hall is wheelchair accessible and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the City Clerk's Office at 956/402-4100 ext. 1016/1007 or FAX 956/702-5313 or E-mail [hilda.pedraza@pharr-tx.gov](mailto:hilda.pedraza@pharr-tx.gov) or [Imelda.perez@pharr-tx.gov](mailto:Imelda.perez@pharr-tx.gov) for further information. Braille is not available.

I, the undersigned authority, do hereby certify that the above notice of said Regular Meeting of the Civil Service Commission of the City of Pharr was posted on the bulletin board at City Hall and on the City's web page at [www.pharr-tx.gov](http://www.pharr-tx.gov). This Notice was posted on the 21st day of March 2024 at 10:00 a.m. and will remain posted continuously for at least 72 hours preceding the scheduled time of said Meeting, in compliance with Chapter 551 of the Government Code, Vernon's Texas Codes, Annotated (Open Meetings Act).

**WITNESS MY HAND AND SEAL, THIS 21<sup>ST</sup> day of March 2024**



  
IMELDA PEREZ, TRMC  
ASSISTANT CITY CLERK

**MINUTES  
CIVIL SERVICE COMMISSION**

The Civil Service Commission met in a Regular Called Meeting on Tuesday, February 27, 2024, at the Commissioners' Room located at 118 South Cage Blvd., 2nd Floor, Pharr, Texas. The following is the record of attendance.

**MEMBERS PRESENT:** Chairperson, Dolores Rodriguez  
Board Member, Vittorio Puento

**MEMBERS ABSENT:** Vice-Chairperson, Mario Lizcano

**STAFF PRESENT:** Hilda Pedraza, Asst. City Manager/CS Director  
Bea Fuentes, HR Coordinator/CS assistant  
Albert Gonzalez, Asst. Fire Chief  
Juan Gonzalez, Police Chief

**ITEM 1 CALL TO ORDER**

**A) ROLL CALL AND POSSIBLE ACTION ON THE EXCUSING OF ANY ABSENT MEMBER**

Chairperson Rodriguez called the meeting to order at 9:00 a.m. Roll call established a quorum.

Board Member Puento moved, and Chairperson Rodriguez seconded to excuse Vice-Chairperson Lizcano for being absent from the meeting.

**ITEM 2 PUBLIC TESTIMONY**

There were no comments from the public.

**ITEM 3 REGULAR AGENDA – OPEN SESSION:**

**A) APPROVAL OF MINUTES FOR JANUARY 30, 2024. THIS ITEM SUPPORTS SG- SOUND GOVERNANCE AND FISCAL SUSTAINABILITY**

Chairperson Rodriguez introduced the item.

Board Member Puento **moved** to approve minutes as submitted. Chairperson Rodriguez seconded the motion and when put to a vote, it carried unanimously.

**B) CONSIDERATION AND ACTION, IF ANY, ON RESOLUTION TO APPOINT A CIVIL SERVICE DIRECTOR FOR THE CIVIL SERVICE COMMISSION FOR THE CITY OF PHARR PURSUANT TO SECTION 143.012 OF THE TEXAS LOCAL GOVERNMENT CODE.**

Chairperson Rodriguez introduced the item.

Hilda Pedraza, Civil Service Director, recommended Veronica Ramirez, Human Resources Director.

Board Member Puente moved to approve. Chairperson Rodriguez seconded the motion and when put to a vote, it carried unanimously.

**ITEM 4. ADMINISTRATIVE REPORTS**

**A) POLICE DEPARTMENT AND FIRE DEPARTMENT REPORT**

Chairperson Rodriguez introduced the item.

Albert Gonzalez, Asst. Fire Chief, briefly reported there was one (1) vacancy, and an entrance exam has been scheduled for Saturday, March 23, 2024.

Juan Gonzalez, Police Chief, reported a 10-week Community Police Academy scheduled for March 26, 2024. He further stated that there were upcoming promotional exams scheduled for April for the positions of Sergeant and Lieutenant. Chief Gonzalez further reported that an entry level exam was scheduled for March 9, 2024, at the Pharr One facility.

**B) CIVIL SERVICE DIRECTOR'S REPORTS**

Chairperson Rodriguez introduced the item.

Hilda Pedraza, Civil Service Director, reported there was a scheduled promotional exam on March 20, 2024, for the position of Engineer for the Fire Department.

**C) CIVIL SERVICE BOARD COMMENTS**

Chairperson Rodriguez introduced the item.

Civil Service members stated they had no comments at this time.

Chairperson Rodriguez thanked Veronica Ramirez for accepting the appointment of Civil Service Director.

**ITEM 5. CLOSED SESSION**

None

**ITEM 6. RECONVENE INTO REGULAR SESSION, AND CONSIDER ACTION, IF NECESSARY, ON ANY ITEM(S) DISCUSSED IN THE EXECUTIVE SESSION.**

None

**ITEM 7. ADJOURNMENT**

There being no further business to come before, Board Member Puente **moved** to adjourn. Chairperson Dolores Rodriguez seconded the motion and when put to a vote, it was carried unanimously. The meeting was adjourned at 9:05 a.m.

\_\_\_\_\_  
Chairperson Dolores Rodriguez

\_\_\_\_\_  
Vice-Chairperson Mario Lizcano

\_\_\_\_\_  
Board Member Vittorio Puente

APPROVED: \_\_\_\_\_



## AGENDA MEMORANDUM



**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 3.B.

**DATE SUBMITTED:** March 19, 2024

**MEETING DATE:** March 26, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:** HR

**DIRECTOR:** Veronica Ramirez

**Agenda Item:** Consideration and Action, if any, on approving and accepting the raw and final scores from the entry level exam for Police Officer for the Police Department on Saturday, March 9, 2024. **This item supports SSC - Safe and Secure Community.**

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:** The Police Department has 13 vacancies.

**Fiscal Consideration:**

**Staff Recommendation:** Approval of scores from the entry level exam for Police Officer on Saturday, March 9, 2024 for the Police Department.

**Alternatives:**

**Exclude Material from Public Packet?** No

**Reason:**

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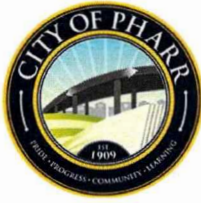
### **ROUTING:**

Beatriz Fuentes

Created/Initiated - 3/19/2024

Veronica Ramirez

Final Approval - 3/20/2024



# Pharr

## Human Resources



	Social Sec.	Raw	Final		Social Sec.	Raw	Final
1	9791	94	99	36	6661	85	85
2	5326	94	99	37	5702	85	85
3	1281	96	96	38	3488	85	85
4	8900	96	96	39	9976	80	85
5	4027	90	95	40	9228	84	84
6	8382	89	94	41	4228	84	84
7	3196	93	93	42	9963	84	84
8	4118	93	93	43	9466	83	83
9	4322	92	92	44	1280	83	83
10	6847	92	92	45	4378	82	82
11	9526	92	92	46	4191	82	82
12	2757	92	92	47	3138	81	81
13	5154	91	91	48	6981	81	81
14	3168	91	91	49	9888	81	81
15	7421	91	91	50	6992	81	81
16	8052	91	91	51	2050	80	80
17	2614	91	91	52	1632	80	80
18	3686	90	90	53	0702	80	80
19	1744	90	90	54	8199	79	79
20	2156	90	90	55	3341	79	79
21	9222	90	90	56	5336	79	79
22	9258	90	90	57	3849	77	77
23	6885	90	90	58	1910	75	75
24	3778	89	89	59	6976	73	73
25	7660	89	89	60	7798	71	71
26	7999	87	87	61	7400	71	71
27	6229	82	87	62	5108	70	70
28	8871	82	87	63	0021	70	70
29	6370	86	86	64	2803	70	70
30	6034	86	86	65	8082	70	70
31	7865	86	86	66	7342	68	68
32	3601	86	86	67	4385	65	65
33	8059	86	86	68	6448	55	55
34	5947	81	86	69	4803	54	54
35	3770	81	86	70	7609	53	53

This is a result of the entry-level exam administered for Police Officer on Saturday, March 9, 2024.

Veronica Ramirez  
Human Resources / Civil Service Director



## AGENDA MEMORANDUM

**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 3.C.

**DATE SUBMITTED:** March 19, 2024

**MEETING DATE:** March 26, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:** HR

**DIRECTOR:** Veronica Ramirez

**Agenda Item:** Consideration and Action, if any, on approving and accepting the eligibility list created from the entry level exam for Police Officer for the Police Department on Saturday, March 9, 2024. **This item supports SSC - Safe and Secure Community.**

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:** The Police Department currently has 13 vacancies.

**Fiscal Consideration:**

**Staff Recommendation:** Approval of the eligibility list as submitted.

**Alternatives:**

**Exclude Material from Public Packet?** No

**Reason:**

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### **ROUTING:**

Beatriz Fuentes  
Veronica Ramirez

Created/Initiated - 3/19/2024  
Final Approval - 3/20/2024



# Pharr

## Human Resources



1	SALAZAR	JESUS	A
2	OZUNA	ALEJANDR	
3	ZUNIGA	LESLIE	J
4	ALVAREZ	JOANNA	
5	GUZMAN	ISAIAH	
6	BALDERRAMA	CARLOS	A
7	JUAREZMONDRAG	JERICHA	L
8	MALDONADO	MARLEN	
9	GUERRERO	CHRISTIA	
10	MOJICA	HECTOR	A
11	SALDANA	TOMAS	
12	FUENTESDELAFU	JUAN	D
13	SANDOVAL	VICTORIA	
14	DANIEL	RAMIRO	
15	MARTINEZ	STEPHAN	N
16	BARRIOS	JOEL	
17	RAMIREZ	JUAN	D
18	VILLARREAL	MARTIN	J
19	VASQUEZ	ANTHONY	
20	VITERI	JONATHAN	A
21	LEON	LEONARDO	
22	ZAVALA	RICARDO	
23	ALFARO	ISACC	
24	SEKULA	JACOB	R
25	LEYVA	VALENTIN	
26	ALANIS	SERGIO	J
27	RODRIGUEZ	ESTEBAN	
28	GARCIA	MIKE	
29	ROCHA	DYLAN	J
30	RODRIGUEZ	DAVID	
31	FLORES	MIGUEL	A
32	HERRERA	JOSE	M
33	MOYA TORRES	JOSE	A

34	STOTTS	TRENTON	L
35	LANGLEY	VERONICA	
36	GONZALEZ	JOSHUA	L
37	GARCIA	SIGIFRED	
38	SANCHEZ	MARCOS	A
39	CASTILLO	MARCO	A
40	MATA	LEE	M
41	GARZA	JOSE	L
42	RODRIGUEZ	DESIREE	J
43	FLORES	BRITTANY	A
44	ROMERO	JEFFREY	D
45	ARAGUZ	JUAN	A
46	MELGAREJO	ASHLEY	
47	GILBERT	SEAN	R
48	GUILLEN	FABIAN	V
49	ESPARZA	VIVIAN	S
50	SIMMONS	JOSHUA	
51	MARTINEZ	ASHLEY	J
52	ORDAZ	DANNY	
53	DAVILA	ALLYSON	
54	HERNANDEZ	JESUS	
55	LLANAS	NATHAN	N
56	MONTANA PENA	BRANDON	
57	REQUENEZ	CHRISTOP	A
58	GAITAN	SERGIO	J
59	DEL ABRA	OSCAR	
60	CHAPA	VICTOR	
61	ACOSTA	JUAN	H
62	SANCHEZ	KURYEL	
63	FIORES	ABRIL	
64	RIOS	SANTOS	A
65	ALONZO	DESTINY	H

Veronica Ramirez, Human Resources / Civil Service Director

The eligibility list created for the rank of **Police Officer** from the entry level exam held **Saturday, March 9, 2024**, will remain in effect for a period of (1) one year or until exhausted, whichever date comes first.

APPROVED AND CERTIFIED BY THE CIVIL SERVICE COMMISSION ON TUESDAY, MARCH 26, 2024.



## AGENDA MEMORANDUM



**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 3.D.

**DATE SUBMITTED:** March 20, 2024

**MEETING DATE:** March 26, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:** HR

**DIRECTOR:** Veronica Ramirez

**Agenda Item:** Consideration and Action, if any, on approving and accepting the raw and final scores from the promotional exam for Engineer / Fire Inspector for the Fire Department on Wednesday, March 20, 2024. **This item supports SSC - Safe and Secure Community.**

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:** Eligibility list for rank of Engineer has been exhausted.

**Fiscal Consideration:**

**Staff Recommendation:** Approval of scores as submitted.

**Alternatives:**

**Exclude Material from Public Packet?** No

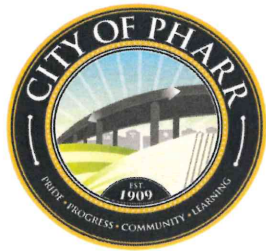
**Reason:**

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### **ROUTING:**

Beatriz Fuentes  
Veronica Ramirez

Created/Initiated - 3/20/2024  
Final Approval - 3/20/2024



# Pharr

## Human Resources



OFFICE OF THE CIVIL SERVICE DIRECTOR RESULTS  
PROMOTIONAL EXAM  
FIRE DEPARTMENT  
ENGINEER / FIRE INSPECTOR

<u>Social Security Number</u>	<u>Raw</u>	<u>Final</u>
1. 3606	82	85
2. 9530	73	76
3. 4177	68	68
4. 7916	65	65
5. 5333	63	63
6. 7097	56	56
7. 3801	48	48

This is a result of the promotional exam administered Wednesday, March 20, 2024, for the rank of Engineer / Fire Inspector in the fire department.

Veronica Ramirez, Human Resources / CS Director

POSTED: March 20, 2024



## AGENDA MEMORANDUM



**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 3.E.

**DATE SUBMITTED:** March 20, 2024

**MEETING DATE:** March 26, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:** HR

**DIRECTOR:** Veronica Ramirez

**Agenda Item:** Consideration and Action, if any, on approving and accepting the eligibility list created from the promotional exam for Engineer / Fire Inspector for the Fire Department on Wednesday, March 20, 2024. **This item supports SSC - Safe and Secure Community.**

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:** Eligibility list for the rank of Engineer has been exhausted.

**Fiscal Consideration:**

**Staff Recommendation:** Approval of eligibility list for Engineer / Fire Inspector as submitted.

**Alternatives:**

**Exclude Material from Public Packet?** No

**Reason:**

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### **ROUTING:**

Beatriz Fuentes

Created/Initiated - 3/20/2024

Veronica Ramirez

Final Approval - 3/20/2024



# Pharr



**ELIGIBILITY LIST  
PROMOTIONAL EXAM  
FIRE DEPARTMENT  
ENGINEER / FIRE INSPECTOR  
MARCH 26, 2024**

1. Edgar Lopez
2. Felipe Herrera

The eligibility list created for the rank of Engineer / Fire Inspector from the promotional exam held Wednesday, March 20, 2024, will remain in effect for a period of one year from test date or until exhausted, whichever comes first.

APPROVED AND CERTIFIED BY THE CIVIL SERVICE COMMISSION ON MARCH 26, 2024.

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Veronica Ramirez, Human Resources / Civil Service Director

Posted: Tuesday, March 26, 2024.



## AGENDA MEMORANDUM



**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 3.F.

**DATE SUBMITTED:** March 20, 2024

**MEETING DATE:** March 26, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:** HR

**DIRECTOR:** Veronica Ramirez

**Agenda Item:** Consideration and Action, if any, on approving and accepting the raw and final scores from the entry level exam for Firefighter for the Fire Department on Saturday, March 23, 2024. **This item supports SSC - Safe and Secure Community.**

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:** The Fire Department has exhausted the current eligibility list.

**Fiscal Consideration:**

**Staff Recommendation:** Approval of scores as submitted.

**Alternatives:**

**Exclude Material from Public Packet?** No

**Reason:**

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### **ROUTING:**

Beatriz Fuentes  
Veronica Ramirez

Created/Initiated - 3/20/2024  
Final Approval - 3/20/2024



## AGENDA MEMORANDUM

**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 3.G.

**DATE SUBMITTED:** March 20, 2024

**MEETING DATE:** March 26, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:** HR

**DIRECTOR:** Veronica Ramirez

**Agenda Item:** Consideration and Action, if any, on approving and accepting the eligibility list created from the entry level exam for Firefighter for the Fire Department on Saturday, March 23, 2024. **This item supports SSC - Safe and Secure Community.**

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:** The Fire Department currently has 1 vacancy for the position of Firefighter.

**Fiscal Consideration:**

**Staff Recommendation:** Approval of eligibility list as submitted.

**Alternatives:**

**Exclude Material from Public Packet?** No

**Reason:**

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### **ROUTING:**

Beatriz Fuentes  
Veronica Ramirez

Created/Initiated - 3/20/2024  
Final Approval - 3/20/2024



## AGENDA MEMORANDUM



**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 4.A.

**DATE SUBMITTED:**

**MEETING DATE:** March 26, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:**

**DIRECTOR:**

**Agenda Item:** Police Department and Fire Department Report

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:**

**Fiscal Consideration:**

**Staff Recommendation:**

**Alternatives:**

**Exclude Material from Public Packet?** No

**Reason:**

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**ROUTING:**

Beatriz Fuentes

Created -

Ricardo Rodriguez

Jamison Merrick

City Management Office



## AGENDA MEMORANDUM



**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 4.B.

**DATE SUBMITTED:**

**MEETING DATE:** March 26, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:**

**DIRECTOR:**

**Agenda Item:** Civil Service Director's Report

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:**

**Fiscal Consideration:**

**Staff Recommendation:**

**Alternatives:**

**Exclude Material from Public Packet?** No

**Reason:**

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**ROUTING:**

Beatriz Fuentes

Created -

Ricardo Rodriguez

Jamison Merrick

City Management Office



## AGENDA MEMORANDUM



**BOARD:** Civil Service Commission

**AGENDA ITEM #:** 4.C.

**DATE SUBMITTED:**

**MEETING DATE:** March 26, 2024

**FROM:** Beatriz Fuentes, HR Coordinator

**DEPARTMENT:**

**DIRECTOR:**

**Agenda Item:** Civil Service Board Comments

**Classification:** Regular

(\* If closed session, City Attorney must review and approve.)

**Issue:**

**Fiscal Consideration:**

**Staff Recommendation:**

**Alternatives:**

**Exclude Material from Public Packet?** No

**Reason:**

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**ROUTING:**

Beatriz Fuentes

Created -

Ricardo Rodriguez

Jamison Merrick

City Management Office