



**TAKE NOTICE THAT A REGULAR MEETING
OF THE CIVIL SERVICE COMMISSION
OF THE CITY OF PHARR, TEXAS
WILL BE HELD AT CITY HALL, COMMISSIONERS' ROOM,
118 S. CAGE BLVD., 2ND FLOOR, PHARR, TEXAS
COMMENCING AT 4:00 PM ON
TUESDAY, SEPTEMBER 27, 2022**

If during the course of the meeting, the Civil Service Commission should determine that a closed or executive session of the commission is required, then such closed or executive session or meeting is authorized by Section 551.071 to 551.084 of the Texas Government Code. Notice of closed or executive session will be given after the commencement of the meeting covered by this notice.

Should any final action, decision or vote be required in the opinion of the Civil Service Commission with regard to any item discussed during the closed meeting, then such final action, decision or vote shall be made during the open meeting covered by this notice upon the reconvening of the public meeting pursuant to Section 551.102 Government Code V.T.C.S.

In compliance with Section 551.041 et seq. of the Texas Government Code V.T.C.S. (Open Meetings Act), notice is hereby given that the Civil Service Commission will meet at the time and place indicated to consider and act upon the following:

1. CALL TO ORDER:

A) Roll call and possible action on the excusing of any absent member.

2. PUBLIC TESTIMONY: *(Ordinance No. O-2019-45). A person intending on addressing the governing body may speak at a scheduled meeting of the governing body following registration with the presiding clerk and prior to the scheduled meeting. A registered speaker may speak only on items on the agenda and may not exceed 1.5 minutes when addressing the board regarding an agenda item. A registered speaker may not donate time to another speaker. A sign-in form for public testimony shall be promulgated by the presiding clerk and be made available at the city clerk's office. A person may sign up for public testimony beginning at the time the agenda is posted for the meeting. A person may not sign up later than one hour before the posted meeting is scheduled to begin. No registered speaker may be allowed to speak regarding an item once the public testimony portion of the agenda has ended.*

3. REGULAR AGENDA - OPEN SESSION:

A) Approval of minutes for Regular Called Meeting on Monday, June 28, 2022. **This item supports SG - Sound Governance and Fiscal Transparency.**

AGENDA REGULAR MEETING
September 27, 2022

B) Consideration and action, if any, approving and accepting the raw and final scores from the entry level exam administered for Police Officer for the Police Department on Saturday, September 10, 2022. **This item supports SSC - Safe and Secure Community.** (HR)

C) Consideration and action, if any, approving and accepting the eligibility list from the entry level exam administered for Police Officer for the Police Department on Saturday, September 10, 2022. **This item supports SSC - Safe and Secure Community.** (HR)

4. ADMINISTRATIVE REPORTS.

5. CIVIL SERVICE DIRECTORS REPORTS.

6. CIVIL SERVICE COMMENTS.

7. CLOSED SESSION: *In accordance with Chapter 551 of the Texas Gov't. Code, the Civil Service Board of Commissioners hereby gives notice that it may meet in closed session to discuss the items listed on the public portion of the meeting agenda, in accordance with the following below:*

Pursuant to Section 551.071, the Commission may convene in a closed, non-public meeting with its attorney and discuss any matters related to **legal advice on pending or contemplated litigation, settlement offer, and/or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.** The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.074, the Commission may convene in a closed, non-public meeting to discuss any matters related to **appointment, employment, evaluation, reassignment, duties and discipline or dismissal of a public officer or employee and to hear any complaints or charges against an officer or employee.** The City and its attorney may also discuss such issues with the appropriate staff including members so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.076, the Commission may convene in a closed, non-public meeting to discuss any matters on the **deployment, or specific occasions for implementation, of security personnel or devices.** The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.084, the Commission may convene in a closed, non-public meeting to discuss any matters involving an **investigation and may exclude a witness from hearing during the examination of another witness in the investigation.** The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

8. RECONVENE into open session and consider action, if necessary, on any item(s) discussed in closed session.

9. ADJOURNMENT.

NOTICE OF ASSISTANCE AT THE PUBLIC MEETING

City Hall is wheelchair accessible and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the City Clerk's Office at 956/402-4100 ext. 1016/1007 or FAX 956/702-5313 or E-mail hilda.pedraza@pharr-tx.gov or imelda.barrera@pharr-tx.gov for further information. Braille is not available.

I, the undersigned authority, do hereby certify that the above notice of said Regular Meeting of the Civil Service Commission of the City of Pharr was posted on the bulletin board at City Hall and on the City's web page at www.pharr-tx.gov. This Notice was posted on the 22nd day of September 2022 at 10:30 a.m. and will remain posted continuously for at least 72 hours preceding the scheduled time of said Meeting, in compliance with Chapter 551 of the Government Code, Vernon's Texas Codes, Annotated (Open Meetings Act).

WITNESS MY HAND AND SEAL, this 22nd day of September 2022




HILDA PEDRAZA, TRMC, CMC
CITY CLERK

CIVIL SERVICE COMMISSION MINUTES

The Civil Service Commission met in a Regular Called Meeting on Tuesday, June 28, 2022, at the Commissioners' Room located at 118 South Cage Blvd., 2nd Floor, Pharr, Texas. The following is the record of attendance.

MEMBERS PRESENT: Chairperson, Dolores Rodriguez
Vice-Chairperson, Mario Lizcano
Board Member, Vittorio Puente

STAFF PRESENT: Andy Harvey, Chief of Police /City Manager
Patricia Rigney, City Attorney
Pilar Rodriguez, Fire Chief
Bea Fuentes, HR Coordinator/Civil Service

ITEM 1 CALL MEETING TO ORDER

(A) ROLL CALL AND POSSIBLE ACTION ON THE EXCUSING OF ANY ABSENT MEMBER OF THE CIVIL SERVICE COMMISSION

Chairperson Rodriguez called the meeting to order at 4:00 pm. Roll call established a quorum.

ITEM 2 PUBLIC TESTIMONY

There were no comments from the public.

ITEM 3 REGULAR AGENDA

(A) APPROVAL OF MINUTES FOR SPECIAL CALLED MEETING MONDAY, FEBRUARY 28, 2022.

Chairperson Rodriguez introduced the item.

Vice-Chairperson Lizcano **moved** to approve minutes as submitted. Board Member Puente seconded the motion and when put to a vote, it carried unanimously.

(B) APPROVAL OF MINUTES FOR REGULAR CALLED MEETING TUESDAY, APRIL 26, 2022.

Chairperson Rodriguez introduced the item.

Vice-Chairperson Lizcano moved to approve minutes as submitted. Board Member Puente seconded the motion and when put to a vote, it carried unanimously.

ITEM 4 ADMINISTRATIVE REPORTS

Chairperson Rodriguez introduced the item.

Andy Harvey, Police Chief, reported on the police academy at STC starting July 11th and Pharr's 10 new officers will be in attendance. Chief anticipates scheduling the next entry level exam for police officer in September. Chief Harvey invited the Commission and the Community to the Independence Day Festival scheduled for Saturday, July 2, 2022.

Pilar Rodriguez, Fire Chief, reported on the hiring of 5 firefighters and final processing of 2 for the last vacancies. Chief Rodriguez also presented a video of their first summer camp called "She's My Hero". This camp was instructed by only female firefighters and volunteers and was offered to young girls ages 6-17 as an introduction to the fire service and firefighting career and had a great turnout, next camp is scheduled for August of 2022. Chief Rodriguez announced and invited the Commission and Community to the upcoming 100th Anniversary of the Pharr Fire Department festivities at the Pharr amphitheater that are scheduled for July 18-22. Chief Rodriguez concluded with inviting the Commission to a "Pushing Ceremony" in tradition of receiving a new fire engine and putting it in service, today at 5pm.

ITEM 5 CIVIL SERVICE DIRECTORS REPORT

Chairperson Rodriguez introduced the item.

There was nothing to report.

ITEM 6 CIVIL SERVICE COMMISSION COMMENTS

Chairperson Rodriguez introduced the item.

There were no comments.

ITEM 7 CLOSED SESSION: IN ACCORDANCE WITH CHAPTER 551 OF THE TEXAS GOV'T. CODE, THE CIVIL SERVICE BOARD OF COMMISSIONERS HEREBY GIVES NOTICE THAT IT MAY MEET IN EXECUTIVE SESSION TO DISCUSS THE ITEMS LISTED ON THE PUBLIC PORTION OF THE MEETING AGENDA, INCLUDING ITEMS 3 IN ACCORDANCE WITH THE FOLLOWING BELOW

None.

ITEM 8 RECONVENE INTO OPEN SESSION, AND CONSIDER ACTION, IF NECESSARY, ON ANY ITEM(S) DISCUSSED IN EXECUTIVE SESSION

None

ITEM 9 ADJOURNMENT

There being no further business to come before, Vice-Chairperson Lizcano **moved** to adjourn. It was seconded by Board Member Puente and when put to a vote the motion carried unanimously. Meeting adjourned at 4:08 pm.

Chairperson Dolores Rodriguez

Vice-Chairperson Mario Lizcano

Board Member Vittorio Puente

APPROVED: _____



AGENDA MEMORANDUM



BOARD: Civil Service Commission

AGENDA ITEM #: 3.B.

DATE SUBMITTED: September 13, 2022

MEETING DATE: September 27, 2022

FROM: Beatriz Fuentes, HR Coordinator

DEPARTMENT: HR

DIRECTOR:

Agenda Item: Consideration and action, if any, approving and accepting the raw and final scores from the entry level exam administered for Police Officer for the Police Department on Saturday, September 10, 2022.

This item supports SSC - Safe and Secure Community.

Classification: Regular

(* If closed session, City Attorney must review and approve.)

Issue:

Fiscal Consideration:

Staff Recommendation:

Alternatives:

Exclude Material from Public Packet? No

Reason:

ROUTING:

Beatriz Fuentes

Anali Alanis

Patricia Rigney

Created/Initiated - 9/13/2022

Approved - 9/22/2022

New -



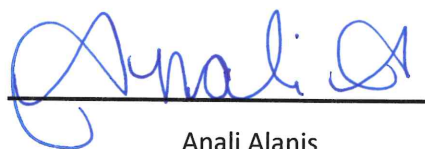
Pharr

Human Resources



	Social Sec.	Raw	Final		Social Sec.	Raw	Final
1	6169	97	100	44	6176	82	82
2	2821	93	98	45	1583	81	81
3	9602	92	97	46	5811	81	81
4	2599	96	96	47	2819	81	81
5	3717	90	95	48	5277	81	81
6	0256	94	94	49	4227	81	81
7	7212	92	92	50	0828	81	81
8	0613	92	92	51	3468	80	80
9	3802	91	91	52	9348	79	79
10	1277	91	91	53	8900	79	79
11	9212	91	91	54	3184	78	78
12	3754	91	91	55	7580	78	78
13	4412	90	90	56	9091	78	78
14	6688	90	90	57	0671	78	78
15	4897	90	90	58	9540	77	77
16	9283	89	89	59	4703	77	77
17	4085	89	89	60	1348	76	76
18	9496	89	89	61	9312	76	76
19	1310	84	89	62	4516	76	76
20	4181	84	89	63	6-5874	75	75
21	9815	88	88	64	6764	74	74
22	8565	88	88	65	6712	73	73
23	9025	87	87	66	9533	73	73
24	4283	87	87	67	9326	73	73
25	2340	87	87	68	4609	72	72
26	4993	86	86	69	9644	68	68
27	3138	86	86	70	7365	65	65
28	3353	86	86	71	6416	50	50
29	1-5874	81	86				
30	5339	85	85				
31	7660	85	85				
32	3920	85	85				
33	5297	85	85				
34	7165	84	84				
35	7904	84	84				
36	1319	84	84				
37	1361	84	84				
38	5032	83	83				
39	7861	83	83				
40	1797	83	83				
41	1212	82	82				
42	1898	82	82				
43	1776	82	82				

This is a result of the entry-level exam administered for Peace Officer on Saturday, September 10, 2022.



Anali Alanis

Interim City Manager / Civil Service Director



AGENDA MEMORANDUM



BOARD: Civil Service Commission

AGENDA ITEM #: 3.C.

DATE SUBMITTED: September 13, 2022

MEETING DATE: September 27, 2022

FROM: Beatriz Fuentes, HR Coordinator

DEPARTMENT: HR

DIRECTOR:

Agenda Item: Consideration and action, if any, approving and accepting the eligibility list from the entry level exam administered for Police Officer for the Police Department on Saturday, September 10, 2022.
This item supports SSC - Safe and Secure Community.

Classification: Regular

(* If closed session, City Attorney must review and approve.)

Issue:

Fiscal Consideration:

Staff Recommendation:

Alternatives:

Exclude Material from Public Packet? No

Reason:

ROUTING:

Beatriz Fuentes

Anali Alanis

Patricia Rigney

Created/Initiated - 9/13/2022

Approved - 9/22/2022

New -



Pharr



1	ESPINOZA	ADAM	J
2	SANDOVAL	CHRISTIA	
3	GOMEZ	AUSTIN	M
4	LUNA	NOEL	
5	GARCIA	ANDREW	J
6	SLOSS	JACOBO	E
7	RESENDEZ	OCTAVIO	
8	VELAI	JESUS	
9	ALEGRIA	RAFAEL	
10	GARCIA	EMILY	
11	LOPEZ	HUGO	A
12	JASSO	ARGENTIN	
13	REYES	JONATHAN	
14	GARCIA	JAVIER	B
15	TREVINO	LINDA	M
16	ZAMORA	YOLANDA	
17	VALDEZ	NATHANIE	A
18	CASTILLO	APRIL	L
19	TAMEZ	JOANTHON	D
20	SANCHEZ	JOSHUA	
21	CUEVAS	ABIGAIL	
22	GARCIA	JOYCE	J
23	CORDERO	NATASHA	D
24	SILVA	KEITH	N
25	OZUNA	RICHARD	J
26	BRIONES	DARLENE	D
27	GILBERT	SEAN	
28	TORRES	VIRGINIA	
29	SONNENCORTEZ	SEAN	A
30	MUNOZ	LUIS	E
31	LEYVA	VALENTIN	
32	MARTINEZ	MATTHEW	P
33	DIAZ	JOSUE	A
34	ZAVALA	VICTOR	

35	MACIAS	JENNIFER	O
36	PENA	JOSE	A
37	GARCIA	EDUARDO	
38	ARREOLA	MICHAEL	A
39	VARGAS	DALMA	C
40	VALDEZ	JOSHUA	L
41	GONZALEZ	JOSE	R
42	MARTINEZ	ERIC	M
43	VELAZQUEZ	IRVIN	G
44	LONGORIA	GABRIELA	M
45	ALANIZ JR	ROGELIO	
46	GARCIA	JESSE	W
47	ZAMORA	JOSE	
48	RANGEL	BEN	R
49	NIETO	HERIBERT	L
50	HERNANDEZ	OSCAR	
51	GARZA	THOMAS	
52	GALVAN	DIOMAR	M
53	ALVAREZ	JOANNA	
54	REYES	ELIZABET	A
55	HERNANDEZ	ALEXCIS	M
56	CAMACHO	ERIC	
57	SALINAS	JESUS	
58	PEREZ	JONATHAN	N
59	ZARATE	AMANDA	S
60	RUBIO	JOHN	
61	PEREZ	MARCO	A
62	MATA	FERNANDO	
63	CARREON	JUAN	M
64	RAMIREZ	RICARDO	
65	GARZA	KARLA	G
66	CAMPOS	DAVID	
67	REYES	JOSHUA	C
68	GARCIA	SABRINA	R

The eligibility list created for the rank of **Police Officer** from the entry level exam held **Saturday, September 10, 2022** will remain in effect for a period of (1) one year or until exhausted, whichever date comes first.

APPROVED AND CERTIFIED BY THE CIVIL SERVICE COMMISSION ON TUESDAY, SEPTEMBER 27, 2022.