



Pharr

Human Resources



CIVIL SERVICE COMMISSION MINUTES

A Special Called Meeting of the Civil Service Commission was held Friday, August 20, 2021. Chairperson Dolores Rodriguez called the meeting to order at 9:05am, at the Commissioners' Room located at 118 South Cage Blvd., 2nd Floor, Pharr, Texas.

MEMBERS PRESENT: Dolores Rodriguez, Chairperson
Vittorio Puente, Board Member
Mario Lizcano, Vice-Chairperson (10:03am)

STAFF PRESENT: Anali Alanis, Civil Service / Asst. City Manager
Pilar Rodriguez, Fire Chief
Robert Hayward, CS Attorney
Patricia Rigney, City Attorney

ITEM 1 CALL MEETING TO ORDER

Chairperson Rodriguez called the special meeting to order.

ITEM 1(a) ROLL CALL AND POSSIBLE ACTION ON THE EXCUSING OF ANY ABSENT MEMBER OF THE CIVIL SERVICE COMMISSION

Chairperson Rodriguez introduced the item.

Roll call established a quorum.

ITEM 2 PUBLIC TESTIMONY (Ordinance No. O-2019-45)

Chairperson Rodriguez introduced the item.

No Action

ITEM 3(a) CONSIDERATION AND ACTION, IF ANY, ON APPROVAL OF MINUTES FOR FRIDAY, JULY 16, 2021, SPECIAL CALLED MEETING.

Chairperson Rodriguez introduced the item.

Board Member Puente moved to approve minutes as submitted. Chairperson Rodriguez seconded the motion and when put to a vote, it carried unanimously.

ITEM 3(b) CONSIDERATION AND ACTION, TO EXTEND THE DEADLINE FOR DISCIPLINARY HEARING OF DEPUTY CHIEF ELOY SALAZAR OF THE PHARR FIRE DEPARTMENT AND SET A NEW DATE FOR THE HEARING, PURSUANT TO SECTION 143.053(b) TEX. LOC. GOV'T CODE.

Chairperson Rodriguez Introduced the item.

City/Civil Service Attorney, Robert Hayward proposed to extend and schedule the Disciplinary Hearing of Deputy Chief Eloy Salazar of the Pharr Fire Department either on Friday, October 1, 2021, or Tuesday, October 5, 2021.

Board Member Puente moved to schedule the Disciplinary Hearing of DC Eloy Salazar of the Pharr Fire Department on Friday, October 1, 2021, Chairperson Rodriguez seconded the motion and when put to a vote, it carried unanimously.

ITEM 3(c) CONDUCT A DISCIPLINARY HEARING ON THE DISCIPLINARY APPEAL FILED BY LT. KRYSTLE GUERRA OF THE PHARR FIRE DEPARTMENT PURSUANT TO SECTION 143.053(b) TEX. LOC. GOV'T CODE AND THE PHARR CIVIL SERVICE COMMISSION RULES.

Chairperson Rodriguez introduced the item.

City/Civil Service Attorney, Robert Hayward proposed Commission join the floor for the Public Disciplinary Hearing regarding the appeal filed by Lt. Krystle Guerra of the Pharr Fire Department.

Public Hearing was held, and evidence was presented for the disciplinary/corrective action of a (5) day suspension for Lt. Krystle Guerra who was away from her scheduled station handling personal business without approval or permission from her Fire Chief.

ITEM 7 LEGAL:

A) Consultation with legal counsel, pursuant to section 551.071, Texas Government Code, to provide advice and counsel in connection with the Civil Service Commissions' duties, obligations, privileges under Chapter 143, Texas Gov't Code and the rules and regulations adopted thereunder.

Chairperson Rodriguez Introduced the item.

ITEM 8 CLOSED SESSION: *In accordance with Chapter 551 of the Texas Gov't. Code, the Civil Service Board of Commissioners hereby gives notice that it may meet in executive session to discuss the items listed on the public portion of the meeting agenda, including items 3 in accordance with the following below:*

Chairperson Rodriguez Introduced the item.

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The time being 11:47 am/pm, Chairperson Rodriguez stated the commission would be entering a closed session in accordance with Chapter 551 of the Texas Gov't. Code to discuss agenda items listed in the public portion of the agenda and pursuant to sections 551.071, 551.074, 551.076 and 551.084.

ITEM 9 RECONVENE INTO OPEN SESSION, AND CONSIDER ACTION, IF NECESSARY, ON ANY ITEM(S) DISCUSSED IN EXECUTIVE SESSION

The time being 12:47 am/pm, Chairperson stated the commission would be resuming the open meeting.

ITEM 8

- A) Deliberation regarding the disciplinary appeal filed by Lt. Krystle Guerra pursuant to 143.053 (d) Tex. Loc. Gov't Code and Pharr CSC Rule 40(P).

Chairperson Rodriguez Introduced the item.

No Action

- B) Consideration and action and render a decision on the disciplinary appeal filed by Lt. Krystle Guerra of the Pharr Fire Department pursuant to Section 143.053(b) Tex. Loc. Gov't Code and the Pharr Civil Service Commission Rules.

Chairperson Rodriguez Introduced the item.

Vice- Chairperson Lizcano moved to deny appeal and uphold (5) day suspension. Board Member Puente seconded the motion and when put to a vote, it carried unanimously. Written Order to follow.

ITEM 10 ADJOURNMENT

There being no further business to come before, Chairperson Rodriguez Introduced the item. Chairperson Lizcano moved to adjourn. It was seconded by Board Member Puente and when put to a vote the motion carried unanimously. Meeting/Hearing adjourned at 12:49 pm.

ITEM 4 ADMINISTRATIVE REPORTS (PD and FD)
None

ITEM 5 CIVIL SERVICE DIRECTORS REPORT
None

ITEM 6 CIVIL SERVICE COMMISSION COMMENTS
None

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Chairperson Dolores Rodriguez

Vice-Chairperson Mario Lizcano

Board Member Vittorio Puente