

**TAKE NOTICE THAT A REGULAR MEETING
OF THE CIVIL SERVICE COMMISSION
OF THE CITY OF PHARR, TEXAS
WILL BE HELD AT CITY HALL, COMMISSIONERS' ROOM,
118 S. CAGE BLVD., 2ND FLOOR, PHARR, TEXAS
COMMENCING AT 4:00 PM ON
TUESDAY, DECEMBER 15, 2020**

If during the course of the meeting, the Civil Service Commission should determine that a closed or executive session of the commission is required, then such closed or executive session or meeting is authorized by Section 551.071 to 551.084 of the Texas Government Code. Notice of closed or executive session will be given after the commencement of the meeting covered by this notice.

Should any final action, decision or vote be required in the opinion of the Civil Service Commission with regard to any item discussed during the closed meeting, then such final action, decision or vote shall be made during the open meeting covered by this notice upon the reconvening of the public meeting pursuant to Section 551.102 Government Code V.T.C.S.

In compliance with Section 551.041 et seq. of the Texas Government Code V.T.C.S. (Open Meetings Act), notice is hereby given that the Civil Service Commission will meet at the time and place indicated to consider and act upon the following:

1. CALL TO ORDER:

A) Roll call and possible action on the excusing of any absent member.

2. REGULAR AGENDA - OPEN SESSION:

A) Approval of minutes for Tuesday, October 27, 2020.

B) Consideration and Action, if any, approving and accepting the raw and final scores from the entry level exam administered for fire fighter for the fire department on Saturday, December 5, 2020. (HR)

C) Consideration and Action, if any, approving and accepting the eligibility list from the entry level exam administered for fire fighter for the fire department on Saturday, December 5, 2020. (HR)

3. ADMINISTRATIVE REPORTS.

4. CIVIL SERVICE DIRECTORS REPORTS.

5. CIVIL SERVICE COMMENTS.

6. CLOSED SESSION: *In accordance with Chapter 551 of the Texas Gov't. Code, the Civil Service Board of Commissioners hereby gives notice that it may meet in closed session to discuss the items listed on the public portion of the meeting agenda, in accordance with the following below:*

AGENDA REGULAR MEETING
December 15, 2020

Pursuant to Section 551.071, the Commission may convene in a closed, non-public meeting with its attorney and discuss any matters related to **legal advice on pending or contemplated litigation, settlement offer, and/or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.** The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.074, the Commission may convene in a closed, non-public meeting to discuss any matters related to **appointment, employment, evaluation, reassignment, duties and discipline or dismissal of a public officer or employee and to hear any complaints or charges against an officer or employee.** The City and its attorney may also discuss such issues with the appropriate staff including members so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.076, the Commission may convene in a closed, non-public meeting to discuss any matters on the **deployment, or specific occasions for implementation, of security personnel or devices.** The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.084, the Commission may convene in a closed, non-public meeting to discuss any matters involving an **investigation and may exclude a witness from hearing during the examination of another witness in the investigation.** The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

7. RECONVENE into open session and consider action, if necessary, on any item(s) discussed in closed session.

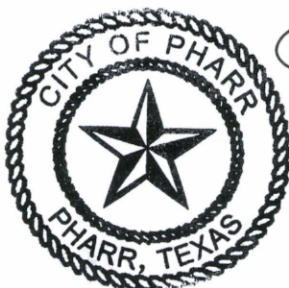
8. ADJOURNMENT.

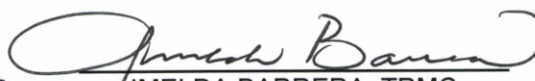
NOTICE OF ASSISTANCE AT THE PUBLIC MEETING

City Hall is wheelchair accessible and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the City Clerk's Office at 956/402-4100 ext. 1003/1007 or FAX 956/702-5313 or E-mail hilda.pedraza@pharr-tx.gov or imelda.barrera@pharr-tx.gov for further information. Braille is not available.

I, the undersigned authority, do hereby certify that the above notice of said Regular Meeting of the Civil Service Commission of the City of Pharr was posted on the bulletin board at City Hall and on the City's web page at www.pharr-tx.gov. This Notice was posted on the 9th day of December 2020 at 11:00am and will remain posted continuously for at least 72 hours preceding the scheduled time of said Meeting, in compliance with Chapter 551 of the Government Code, Vernon's Texas Codes, Annotated (Open Meetings Act).

WITNESS MY HAND AND SEAL, this 9th day of December 2020




IMELDA BARRERA, TRMC
ASSISTANT CITY CLERK



Pharr

Human Resources



CIVIL SERVICE COMMISSION MINUTES

A meeting of the Civil Service Commission was held Tuesday, October 27, 2020. Chairperson Dolores Rodriguez called the meeting to order at 4:00 pm, at the Commissioners' Room located at 118 South Cage Blvd., 2nd Floor, Pharr, Texas.

MEMBERS PRESENT: Chairperson, Dolores Rodriguez
Vice-Chairperson, Mario Lizcano

STAFF PRESENT: Anali Alanis, Civil Service / Asst. City Manager
Bea Fuentes, Civil Service / HR Coordinator
Andy Harvey, Chief of Police
Jacob Salinas, Asst. Fire Chief

ITEM 1 CALL MEETING TO ORDER

Chairperson Rodriguez called the meeting to order.

ITEM 1(a) ROLL CALL AND POSSIBLE ACTION ON THE EXCUSING OF ANY ABSENT MEMBER OF THE CIVIL SERVICE COMMISSION

Roll call established a quorum, Excused member V. Puente.

ITEM 2(a) CONSIDERATION AND ACTION, IF ANY, ON APPROVAL OF MINUTES FOR MONDAY, JULY 28, 2020.

Vice-Chairperson Lizcano moved to approve minutes as submitted. Chairperson Rodriguez seconded the motion and when put to a vote, it carried unanimously.

ITEM 2(b) CONSIDERATION AND ACTION, IF ANY, ON APPROVING AND ACCEPTION THE RAW AND FINAL SCORES FROM THE ENTRY LEVEL EXAM ADMINISTERED FOR PEACE OFFICER FOR THE POLICE DEPARTMENT ON SATURDAY, OCTOBER 3, 2020.

Vice-Chairperson Lizcano moved to approve item. Chairperson Rodriguez seconded the motion and when put to a vote, it carried unanimously.

ITEM 2(c) CONSIDERATION AND ACTION, IF ANY, ON APPROVING AND ACCEPTION THE ELIGIBILITY LIST FROM THE ENTRY LEVEL EXAM ADMINISTERED FOR PEACE OFFICER FOR THE POLICE DEPARTMENT ON SATURDAY, OCTOBER 3, 2020.

Vice-Chairperson Lizcano moved to approve item as submitted. Chairperson Rodriguez seconded the motion and when put to a vote, it carried unanimously.

ITEM 3 ADMINISTRATIVE REPORTS (PD and FD)

Police Chief Harvey introduced Assistant Chief Robles, Deputy Chief's Gonzalez, and Mendoza. PD is making many changes involving Community focus to include the community engagement unit.

Asst. Fire Chief Jacob Salinas reported the department being in the process of hiring 1 fire fighter and being awarded a Safer/FEMA grant that would allow the department to hire 9 additional firefighters.

ITEM 4 CIVIL SERVICE DIRECTORS REPORT

Mrs. Alanis reported 2 changes to the Civil Service Ordinance, 1 to authorize the changes in the command staff removing 1 Asst. Police Chief and approving 2 Deputy Chiefs and 2nd approving 1 additional budgeted firefighter. Scheduling the next Civil Service exam for late November or early December. Mrs. Alanis also recognized and commended the Police Departments recent events "Car and Shine" and "Trunk & Treat", and the preparation of the Fire Departments Thanksgiving turkey give away.

Vice-Chairperson Lizcano asked if the current eligibility fire fighter list had enough eligible applicants to fill the 9 grant positions granted.

Mrs. Alanis advised that unfortunately due to time constricts, the 9 granted positions would not be filled off the current eligibility list.

ITEM 5 CIVIL SERVICE COMMISSION COMMENTS

Vice-Chairperson Lizcano thanked PD for the update on the command change as it is important that the community is aware of such.

ITEM 6 CLOSED SESSION: In accordance with Chapter 551 of the Texas Gov't. Code, the Civil Service Board of Commissioners hereby gives notice that it may meet in executive session to discuss the items listed on the public portion of the meeting agenda, including items 3 in accordance with the following below:

Pursuant to Section 551.071, the Commission may convene in a closed, non-public meeting with its attorney and discuss any matters related to legal advice on pending or contemplated litigation, settlement offer, and/or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter. The City and its

attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.074, the Commission may convene in a closed, non-public meeting to discuss any matters related to appointment, employment, evaluation, reassignment, duties and discipline or dismissal of a public officer or employee and to hear any complaints or charges against an officer or employee. The City and its attorney may also discuss such issues with the appropriate staff including members so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.076, the Commission may convene in a closed, non-public meeting to discuss any matters on the deployment, or specific occasions for implementation, of security personnel or devices. The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.084, the Commission may convene in a closed, non-public meeting to discuss any matters involving an investigation and may exclude a witness from hearing during the examination of another witness in the investigation. The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

The time being _____am/pm, Chairperson Rodriguez stated the commission would be entering a closed session.

ITEM 7 RECONVENE INTO OPEN SESSION, AND CONSIDER ACTION, IF NECESSARY ON ANY ITEM(S) DISCUSSED IN EXECUTIVE SESSION

The time being _____am/pm, Chairperson stated the commission would be resuming the open meeting.

ITEM 8 ADJOURNMENT

There being no further business to come before, Vice-Chairperson Lizcano moved to adjourn. It was seconded by Chairperson Rodriguez and when put to a vote the motion carried unanimously. Meeting adjourned at 4:15 pm.

Chairperson Dolores Rodriguez

Vice-Chairperson Mario Lizcano

Board Member Vittorio Puente



Pharr

Human Resources



ID	Raw Score	Final Score
3606	97	97
3723	92	92
5280	92	92
1485	92	92
7651	91	91
2032	91	91
9948	91	91
8527	86	91
6777	90	90
0296	90	90
5912	90	90
1110	89	89
6550	89	89
8375	88	88
6793	87	87
7097	87	87
7916	86	86
2270	86	86
3869	86	86
2834	85	85
5333	85	85
6787	85	85
8250	84	84
7296	84	84
5239	84	84

ID	Raw Score	Final Score
9744	83	83
8215	83	83
3431	82	82
4817	82	82
9239	82	82
1566	82	82
4725	82	82
4657	82	82
0163	81	81
1186	81	81
4063	79	79
7194	76	76
7774	65	65
4407	64	64
5113	62	62
5145	60	60
5654	60	60
7784	60	60
1976	59	59
7498	59	59
6847	58	58
7926	58	58
3277	41	41

This is a result of the entry-level exam administered for Firefighter on Saturday, December 5, 2020.

Anali Alanis, Assistant City Manager



Pharr



	LName	FName	MI
1	LOPEZ	EDGAR	E
2	GONZALEZ	GEORGE	N
3	GUTIERREZ	AARON	M
4	ALVAREZ	ROBERT	
5	CANTU	DEREK	
6	VILLARREAL	ANTONIO	
7	SERNA	ELORA	E
8	GONZALEZ	MATHEW	A
9	MENDEZ	BRANDON	A
10	TORRES	MARTIN	
11	GARCIA	ERIC	
12	LEANDRO	NICOLAS	
13	MANCHA	MARCOS	E
14	ALANIZ	MICHAEL	A
15	RODRIGUEZ	LUGO	E
16	SALINAS	MARCELO	
17	MOLINA	CHRISTIA	I
18	PEREZ	ROLANDO	
19	GARCIA	GREGORIO	
20	CORONA	ALEJANDR	
21	AMAYA	FELIX	
22	CASTILLO	GEORGE	
23	CARDENAS	JACOB	
24	SILVA	ERIC	J
25	BALDERAS	JOSE	G
26	CARDENAS	SAMUEL	
27	BEAS	JULIAN	
28	GARZA	ANTHONY	
29	FOSTER	BARRAY	R
30	RANGEL	JULIAN	
31	SALINAS	CESAR	O
32	GARZA	NEIKOLEZ	A
33	LOPEZ	JUSTIN	R
34	GONZALEZ	RUBEN	
35	GARZA	ANTHONY	M
36	RINCON	MIGUEL	A
37	BAZAN	MICHAEL	A

The eligibility list created for the rank of **Fire Fighter** from the entry level exam held **Saturday, December 5, 2020** will remain in effect for a period of (1) one year or until exhausted, whichever date comes first.

APPROVED AND CERTIFIED BY THE CIVIL SERVICE COMMISSION ON TUE. DEC. 15, 2020.

POSTED: TUESDAY, DECEMBER 15, 2020

Anali Alanis, Asst. City Manager / Civil Service Director