

**TAKE NOTICE THAT A REGULAR MEETING
OF THE CIVIL SERVICE COMMISSION
OF THE CITY OF PHARR, TEXAS
WILL BE HELD AT CITY HALL, COMMISSIONERS' ROOM,
118 S. CAGE BLVD., 2ND FLOOR, PHARR, TEXAS
COMMENCING AT 4:00 PM ON
TUESDAY, OCTOBER 27, 2020**

If during the course of the meeting, the Civil Service Commission should determine that a closed or executive session of the commission is required, then such closed or executive session or meeting is authorized by Section 551.071 to 551.084 of the Texas Government Code. Notice of closed or executive session will be given after the commencement of the meeting covered by this notice.

Should any final action, decision or vote be required in the opinion of the Civil Service Commission with regard to any item discussed during the closed meeting, then such final action, decision or vote shall be made during the open meeting covered by this notice upon the reconvening of the public meeting pursuant to Section 551.102 Government Code V.T.C.S.

In compliance with Section 551.041 et seq. of the Texas Government Code V.T.C.S. (Open Meetings Act), notice is hereby given that the Civil Service Commission will meet at the time and place indicated to consider and act upon the following:

1. CALL TO ORDER:

A) Roll call and possible action on the excusing of any absent member.

2. REGULAR AGENDA - OPEN SESSION:

A) Approval of minutes for Monday, July 28, 2020.

B) Consideration and action, if any, approving and accepting the raw and final scores from the entry level exam administered for peace officer for the police department on Saturday, October 3, 2020. (HR)

C) Consideration and action, if any, approving and accepting the eligibility list from the entry level exam administered for peace officer for the police department on Saturday, October 3, 2020. (HR)

3. ADMINISTRATIVE REPORTS.

4. CIVIL SERVICE DIRECTORS REPORTS.

5. CIVIL SERVICE COMMENTS.

AGENDA REGULAR MEETING
October 27, 2020

6. CLOSED SESSION: *In accordance with Chapter 551 of the Texas Gov't. Code, the Civil Service Board of Commissioners hereby gives notice that it may meet in closed session to discuss the items listed on the public portion of the meeting agenda, in accordance with the following below:*

Pursuant to Section 551.071, the Commission may convene in a closed, non-public meeting with its attorney and discuss any matters related to **legal advice on pending or contemplated litigation, settlement offer, and/or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.** The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.074, the Commission may convene in a closed, non-public meeting to discuss any matters related to **appointment, employment, evaluation, reassignment, duties and discipline or dismissal of a public officer or employee and to hear any complaints or charges against an officer or employee.** The City and its attorney may also discuss such issues with the appropriate staff including members so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.076, the Commission may convene in a closed, non-public meeting to discuss any matters on the **deployment, or specific occasions for implementation, of security personnel or devices.** The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.084, the Commission may convene in a closed, non-public meeting to discuss any matters involving an **investigation and may exclude a witness from hearing during the examination of another witness in the investigation.** The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

7. RECONVENE into open session and consider action, if necessary, on any item(s) discussed in closed session.

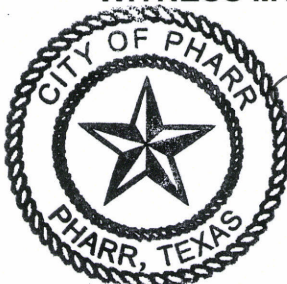
8. ADJOURNMENT.

NOTICE OF ASSISTANCE AT THE PUBLIC MEETING

City Hall is wheelchair accessible and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the City Clerk's Office at 956/402-4100 ext. 1003/1007 or FAX 956/702-5313 or E-mail hilda.pedraza@pharr-tx.gov or imelda.barrera@pharr-tx.gov for further information. Braille is not available.

I, the undersigned authority, do hereby certify that the above notice of said Regular Meeting of the Civil Service Commission of the City of Pharr was posted on the bulletin board at City Hall and on the City's web page at www.pharr-tx.gov. This Notice was posted on the 23rd day of October 2020 @ 4:00pm and will remain posted continuously for at least 72 hours preceding the scheduled time of said Meeting, in compliance with Chapter 551 of the Government Code, Vernon's Texas Codes, Annotated (Open Meetings Act).

WITNESS MY HAND AND SEAL, this 23rd day of October 2020




IMELDA BARRERA, TRMC
ASSISTANT CITY CLERK



Pharr

Human Resources



CIVIL SERVICE COMMISSION MINUTES

A meeting of the Civil Service Commission was held Monday, July 28, 2020. Chairperson Dolores Rodriguez called the meeting to order at 4:00 pm, at the Commissioners' Room located at 118 South Cage Blvd., 2nd Floor, Pharr, Texas.

MEMBERS PRESENT: Chairperson, Dolores Rodriguez
Vice-Chairperson, Mario Lizcano
Board Member, Vittorio Puente

STAFF PRESENT: Ed Wylie, Interim City Manager
Anali Alanis, Civil Service / Asst. City Manager
Bea Fuentes, Civil Service / HR Coordinator
Andy Harvey, Chief of Police
Lenny Perez, Fire Chief

ITEM 1 CALL MEETING TO ORDER

Chairperson Rodriguez called the meeting to order.

ITEM 1(a) ROLL CALL AND POSSIBLE ACTION ON THE EXCUSING OF ANY ABSENT MEMBER OF THE CIVIL SERVICE COMMISSION

Roll call established a quorum, no absences.

ITEM 2(a) CONSIDERATION AND ACTION, IF ANY, ON APPROVAL OF MINUTES FOR MONDAY, JANUARY 27, 2020.

Vice-Chairperson Lizcano moved to approve minutes as submitted. Board Member Puente seconded the motion and when put to a vote, it carried unanimously.

ITEM 3 CIVIL SERVICE DIRECTORS REPORT

Civil Service Director Alanis introduced the newly appointed Police Chief Andrew Harvey.

ITEM 4 ADMINISTRATIVE REPORTS (PD and FD)

Police Chief Harvey introduced himself to the Commission and briefly spoke of his many years of experience and what he has to bring to the City of Pharr.

Fire Chief Lenny Perez reported approximately 140 calls were received for water rescues or power lines down in the aftermath of Hurricane Hannah. The fire department helped over 100 stranded people either out of their homes or vehicles with no fatalities. The Fire Department will be promoting within after Engineer Garcia retired to pursue career in Border Patrol.

ITEM 5 CIVIL SERVICE COMMISSION COMMENTS

Board Member Puente welcomed Chief of Police Harvey.

Chairperson Rodriguez welcomed Chief Harvey and new HR Director Veronica Ramirez.

ITEM 6 CLOSED SESSION: In accordance with Chapter 551 of the Texas Gov't. Code, the Civil Service Board of Commissioners hereby gives notice that it may meet in executive session to discuss the items listed on the public portion of the meeting agenda, including items 3 in accordance with the following below:

Pursuant to Section 551.071, the Commission may convene in a closed, non-public meeting with its attorney and discuss any matters related to legal advice on pending or contemplated litigation, settlement offer, and/or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter. The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.074, the Commission may convene in a closed, non-public meeting to discuss any matters related to appointment, employment, evaluation, reassignment, duties and discipline or dismissal of a public officer or employee and to hear any complaints or charges against an officer or employee. The City and its attorney may also discuss such issues with the appropriate staff including members so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.076, the Commission may convene in a closed, non-public meeting to discuss any matters on the deployment, or specific occasions for implementation, of security personnel or devices. The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

Pursuant to Section 551.084, the Commission may convene in a closed, non-public meeting to discuss any matters involving an investigation and may exclude a witness from hearing during the examination of another witness in the investigation. The City and its attorney may also discuss such issues with the appropriate staff so as to obtain necessary and relevant information so that such discussion is informative and developed.

The time being _____am/pm, Chairperson Rodriguez stated the commission would be entering a closed session.

ITEM 7 RECONVENE INTO OPEN SESSION, AND CONSIDER ACTION, IF NECESSARY ON ANY ITEM(S) DISCUSSED IN EXECUTIVE SESSION

The time being _____am/pm, Chairperson stated the commission would be resuming the open meeting.

ITEM 8 ADJOURNMENT

There being no further business to come before, Vice-Chairperson Lizcano moved to adjourn. It was seconded by Member Puente and when put to a vote the motion carried unanimously. Meeting adjourned at 4:06 pm.

Chairperson Dolores Rodriguez

Vice-Chairperson Mario Lizcano

Board Member Vittorio Puente



AGENDA MEMORANDUM



BOARD: Civil Service Commission

AGENDA ITEM #: 2.B.

DATE SUBMITTED: October 13, 2020

MEETING DATE: October 27, 2020

FROM: Beatriz Fuentes, HR Coordinator

DEPARTMENT: HR

DIRECTOR: Anali Alanis

Agenda Item: Consideration and action, if any, approving and accepting the raw and final scores from the entry level exam administered for peace officer for the police department on Saturday, October 3, 2020.

Classification: Regular

(* If closed session, City Attorney must review and approve.)

Exclude Material from Public Packet? No

Reason: N/A

Issue: N/A

Financial Consideration: N/A

Staff Recommendation:

Alternatives:

ROUTING:

Beatriz Fuentes

Created/Initiated - 10/13/2020

Anali Alanis

Final Approval - 10/14/2020



Pharr

Human Resources



ID	Raw	Final
7255	96	101
2925	96	96
7430	90	95
0536	94	94
2562	89	94
4323	92	92
9762	87	92
6847	91	91
8655	91	91
0361	91	91
6318	86	91
7482	86	91
2144	90	90
7346	90	90
4367	89	89
5607	84	89
5375	88	88
0647	88	88
6488	83	88
9130	83	88
1253	86	86
7177	85	85
5151	85	85
1485	85	85
2986	84	84
1690	83	83
2351	83	83
3418	81	81
8203	79	79
8438	78	78
5334	77	77
2385	72	77
7092	76	76
4004	75	75
5349	74	74
4367	74	74
1910	68	68
5958	62	62

This is a result of the entry-level exam administered for Peace Officer on Saturday, October 3, 2020.

Anali Alanis, Assistant City Manager



AGENDA MEMORANDUM



BOARD: Civil Service Commission

AGENDA ITEM #: 2.C.

DATE SUBMITTED: October 13, 2020

MEETING DATE: October 27, 2020

FROM: Beatriz Fuentes, HR Coordinator

DEPARTMENT: HR

DIRECTOR:

Agenda Item: Consideration and action, if any, approving and accepting the eligibility list from the entry level exam administered for peace officer for the police department on Saturday, October 3, 2020.

Classification: Regular

(* If closed session, City Attorney must review and approve.)

Exclude Material from Public Packet? No

Reason: N/A

Issue: N/A

Financial Consideration: N/A

Staff Recommendation:

Alternatives:

ROUTING:

Beatriz Fuentes

Created/Initiated - 10/13/2020

Anali Alanis

Final Approval - 10/14/2020



Pharr

Human Resources



1	VASQUEZ	SIXTO
2	PEREZ	MICHAEL
3	SVEDBERG	SARAH
4	ALONZO	MICHAEL
5	RODRIGUEZ	MARIO
6	VELAZQUEZ	MARY
7	CAVAZOS	JESSICA
8	MOJICA	HECTOR
9	VALLEJO	ARMANDO
10	ORTIZ	MICHAEL
11	GONZALEZ	JONATHAN
12	OZUNA	ISRAEL
13	GONZALEZ	RODRIGO
14	GARZA GARCIA	JOHAN
15	RAMIREZ	ALBERTO
16	GARCIA	ANTHONY
17	RAMIREZ	JOSE
18	AREBALO	LUIS
19	SCHEFFLER	HEINZ
20	MENDOZA	DAGOBERT

21	GALVAN	GABRIEL
22	MARTINEZ	ALEJANDR
23	SOLIS	JOVANNI
24	ALVAREZ	ROBERT
25	CANALES	HECTOR
26	RAMOS	PEDRO
27	GONZALEZ	ROEL
28	ZUNO	DEBANHI
29	HERNANDEZ	SERGIO
30	TAPIA	IVAN
31	GALLEGOS	JESUS
32	JUAREZ	LUIS
33	MONTANEZ	ANGEL
34	ALANIS	ESMITH
35	BARRERA	HECTOR
36	GUZMAN	MAYRA

The eligibility list created for the rank of **Peace Officer** from the entry level exam held Saturday, **October 3, 2020** will remain in effect for a period of (1) one year or until exhausted, whichever date comes first.

Approved and Certified by the Civil Service Commission on Tuesday, October 27, 2020.

Anali Alanis, Asst. City Manager