



MINUTES
CIVIL SERVICE COMMISSION
TUESDAY, MARCH 27, 2018

A meeting of the Civil Service Commission was held Tuesday, March 27, 2018. Chairperson Dolores Rodriguez called the meeting to order at 4:00 pm, at the Commissioner's Room located at 118 South Cage Blvd., 2nd Floor, Pharr, Texas.

MEMBERS PRESENT: Chairperson, Dolores Rodriguez
Vice-Chairperson, Mario Lizcano
Board Member, Vittorio Puente

STAFF PRESENT: Civil Service / HR Director, Anali Alanis
Civil Service / HR Coordinator, Bea Fuentes
Fire Chief, Lenny Perez
Interim Police Chief Jose Luengo
City Manager, Juan Guerra

ITEM 1 CALL MEETING TO ORDER
Chairperson Rodriguez called the meeting to order.

ITEM 2 ROLL CALL AND POSSIBLE ACTION ON THE EXCUSING OF ANY ABSENT MEMBER OF THE CIVIL SERVICE COMMISSION
Roll call established a quorum.

ITEM 3 PUBLIC COMMENTS
Mr. Crisanto Garcia resides in Pharr. He is concerned regarding all the dirt that is being directed towards his home and how it may affect his health. He has been addressing this issue for approximately 3 years now. Mr. Garcia is also concerned about the appointing of Judges, he would like to find out what needs to be done to have Judges voted into position rather than appointed. He is also concerned about City Employees getting overpaid with taxpayer monies and would like to see adjustments made.

KC Fletcher resides at 504 S. Diplomat, he has been trying to live in peace but finds it noisy. This issue has been going on for 6 years now and has tried working with Pharr FD and PD. He has suggested cross-training responders regarding the laws and ordinances. He has invested approximately \$700 in \$0.10 pages regarding ordinances and can assure that he is not going to advise an officer that he has observed an infraction and the officer just drives away. If the officer is not going to be part of the solution they are part of the problem. Respectfully wants to share his knowledge. It has been over a month since he has gone thru the process of writing down his complaint, hand delivering, getting it logged in and still to his knowledge no markings on the Costco fire lane. Wants to work

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with the City of Pharr, because he is part of the City of Pharr, but the FD and PD need to work with the citizens too. Without the citizens input it is hard to police a community. Some good things about the Police dept., he recommends if they are employed over 3 years and a good person at your job you should be compensated with a little bonus because it is very easy to get all the needed certifications paid for by the taxpayers and then find employment elsewhere.

ITEM 4(a) CONSIDERATION AND ACTION, IF ANY, ON APPROVAL ON MINUTES FOR JANUARY 30, 2018.

Vice-Chairperson Lizcano moved to approve minutes as submitted. Board Member Puente seconded the motion and when put to a vote, it carried unanimously.

ITEM 4(b) CONSIDERATION AND ACTION, IF ANY, APPROVING AND ACCEPTING THE RAW AND FINAL SCORES FROM THE PROMOTIONAL EXAM ADMINISTERED FOR LIEUTENANT FOR THE FIRE DEPARTMENT ON WEDNESDAY, FEBRUARY 28, 2018.

Vice-Chairperson Lizcano moved to approve minutes as submitted. Board Member Puente seconded the motion and when put to a vote, it carried unanimously.

ITEM 4(c) CONSIDERATION AND ACTION, IF ANY, APPROVING AND ACCEPTING THE ELIGIBILITY LIST FROM THE PROMOTIONAL EXAM ADMINISTERED FOR LIEUTENANT FOR THE FIRE DEPARTMENT ON WEDNESDAY, FEBRUARY 28, 2018.

Vice-Chairperson Lizcano moved to approve item. Board Member Puente seconded the motion and when put to a vote, it carried unanimously.

ITEM 5 ADMINISTRATIVE REPORTS

FD Fire Chief Perez announced that Station 4 has begun with construction and should be completed by December and the plans for Station 1 are in review. Recently the FD has hired 1 certified firefighter and in the process of hiring an additional 2. The fire department has been conducting advanced classes as opposed to sending our staff for training in Austin or Corpus at a much lower cost. FD is preparing for Hub Phest on April 7 and will be participating as a department and first aid stations. The Pharr fire department has recently hired their first female Lieutenant Officer.

PD Police Chief Luengo announced JC Aguirre's recent retirement in February after 33 years. PD just recently had a few positions/secondary assignments open up on the Swat Team, Fitness Instructor, Senior Officers and Intoxilizer. These positions give the employee assignment pay and must be interviewed for. PD

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recently hosted the Soccer Team Building event and took 1st place over all the City departments. Recently PD had a few officers replaced/reshuffled in the Community Awareness program, 3 officers returned to patrol and submitted 3 more and too have the first female on the Community Awareness and policing enforcement program. The Pharr PD just completed the certification for paper ball gun certification and currently doing Taser gun re-certification. These are trainings done on a yearly basis. DHR currently had training for the Police department regarding Stroke Awareness. PD is in the process of receiving 10 new 2018 Tahoe Police units.

Board Member Puente questioned if the officers who returned to Patrol from the Community Awareness program were replaced, Chief Luengo specified that officers do not leave the program but are re-assigned to offer the Community oriented program opportunity to all officers. This position is in the process of being designated for a minimum of 3 years to give the employee the opportunity to expand his knowledge to be able to work with the community, be friendly and approachable.

ITEM 6 CIVIL SERVICE COMMENTS

Mr. Lizcano would like to know if the 2nd Fire station being adjacent to the new station will be utilized as storage or a training facility. The concern being the fire apparatus's and their exposer. Perhaps this space can be utilized to cover all apparatus's.

Fire Chief Perez added that the new station will have 108' bays to be able to house the majority of the Fire trucks.

Mr. Lizcano requested to be part of the Taser gun training at PD as well as the FD agility exam and to tour the current PD and FD facilities.

ITEM 7 CIVIL SERVICE DIRECTORS REPORT

Mrs. Alanis announced the scheduled promotional exams for Sergeant for PD on April 12, 2018 and FD Engineer on April 26, 2018.

ITEM 8 EXECUTIVE SESSION: IN ACCORDANCE WITH CHAPTER 551 OF THE TEXAS GOV'T. CODE, THE CIVIL SERVICE BOARD OF COMMISSIONERS HEREBY GIVES NOTICE THAT IT MAY MEET IN EXECUTIVE SESSION TO DISCUSS THE ITEMS LISTED ON THE PUBLIC PORTION OF THE MEETING AGENDA, INCLUDING ITEM(S) 3-8 IN ACCORDANCE WITH THE FOLLOWING PURSUANT TO SECTION 551.071, 551.074, 551.075, 551.076 AND 551.084

The time being, Chairperson Rodriguez stated the commission would be entering a closed session.

ITEM 9 RECONVENE INTO REGULAR SESSION, AND CONSIDER ACTION, IF NECESSARY ON ANY ITEM(S) DISCUSSED IN EXECUTIVE SESSION.

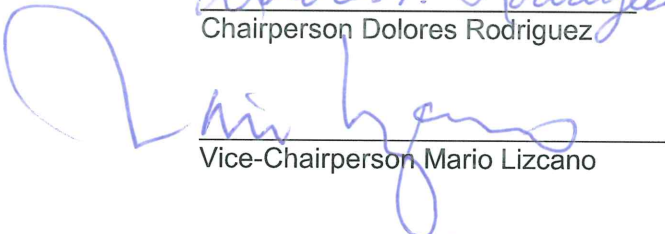
The time being_____, Chairperson stated the commission would be resuming the open meeting.

No Action

ITEM 10 ADJOURNMENT

There being no further business to come before, Vice-Chairperson Lizcano moved to adjourn. It was seconded by Board Member Puente and when put to a vote the motion carried unanimously. Meeting adjourned at 4:29 pm.


Chairperson Dolores Rodriguez


Vice-Chairperson Mario Lizcano

Board Member Vittorio Puente